

Adopted BUDGET

FISCAL YEAR 2023



Submitted by: Pam Conner, City Manager

Date: June 6, 2022



Vision Statement

Powder Springs, a city inspired by the past, invigorated by the present, and innovative about the future.

Mission Statement

The City of Powder Springs government, residents and businesses working together to promote a safe, economically secure & stimulating city, where people visit and want to call home.

Strategic Priorities

- ♦ **Create Destinations that appeal to residents and visitors**
- ♦ **Develop and Promote a Safe City.**
- ♦ **Create an Atmosphere of Community**
- ♦ **Attract and Retain Businesses**



Elected Officials



*Al Thurman
Mayor*



*Patrick Bordelon
Post 1 – At Large*



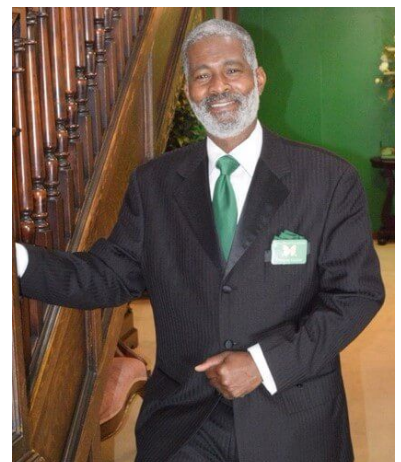
*Patricia Wisdom
Post 2 –At Large*



*Henry Lust
Ward 1*



*Doris Dawkins
Ward 2*



*Dwayne Green
Ward 3*

BUDGET TRANSMITTAL LETTER



May 11, 2022

Honorable Mayor and Council
Powder Springs, GA

Dear Mayor Thurman and City Council:

Please find attached the submitted annual operating and capital budget for the City's fiscal year beginning July 1, 2022 and ending June 30, 2023 (FY23). It provides for the continuation of City services and capital improvements without a change to the millage rate of 9.5 and with a rate increase in sanitation services of \$2.50 a month. It also includes several enhancements as described below.

Mindful of your strategic priorities and policy directions from the Comprehensive Plan and most important tasks identified at your winter retreat (see budget appendix), the budget funds staffing and related operational costs to accomplish these priorities and goals. It assumes continued remote and virtual services, improved technologies and citizen outreach, maintenance of six-months' operating reserves, expanded events, continued professional services, steady residential growth and a focus on tourism in Parks and Recreation as a driver of economic development.

Given the development approvals in fiscal year 2022, the budget anticipates more housing starts in fiscal year 2023, resulting in a continued modest increase in the tax digest from this residential growth.

Operating Plan Summary:

The FY23 submitted budget reflects planned expenditures of \$13,635,391 million, which represents an 6.23% increase from current year. General fund revenue growth is projected to increase 4.09%, owing to an increase in franchise taxes, licenses and permits and property tax revenue. Enterprise fund revenues and expenses are expected to increase 11.84% respectively.

The proposed budget reflects a number of enhancements intended to achieve the strategic priorities, including funding for developer's day, business recognition, marketing and advertising, neighborhood beautification grants, staff and council training, phase two of sanitation cart replacement, technology and financial software upgrades, additional program for seniors and youth, and a 2.5% cost of living adjustment for all employees.

Recruitment and retention plays an important role in the budget with a 2.5% cost of living adjustment, longevity bonuses, and additional personnel in parks and recreations and information technology and new part-time positions or added hours in part-time positions in police, city clerk and human resources. Staffing continues to be augmented with professional services in areas requiring specialized expertise and experience, such as communications, procurement, zoning and development analysis and economic development.

Inflation is accounted for with increases in utility costs and gasoline, and the budget also reflects an increase in liability insurance, workers' compensation, and health care.

Capital Improvements Plan Summary:

Once fund balance is stabilized at six months of reserves, the submitted budget recommends continued allocation of 10% of prior year fund balance to emergency preparedness and resurfacing. Additionally, the capital budget recommends funding and equipping two police department vehicles, implementing design and engineering needed to continue the approval process for curb cuts on US 278, setting aside dollars for police radio replacements, and using fleet tracking tools intended to achieve insurance discounts and operational cost savings.

Changes to the Budget in Governmental Activities.

Property tax revenues are projected to increase 6.29% as a result of increased property values and new growth from residential development and a small amount of commercial growth. Additionally, franchise fees as well as building permits and occupational taxes (popularly called business licenses) will also see an increase in the upcoming fiscal year. However, fines and forfeitures, facility rental incomes, and interest income are expected to decrease.

The submitted budget projects an increase in governmental activities expenses primarily related to the additional personnel, compensation adjustments, increased expenses for costs associated with health care, workers' compensation and liability insurance.

Changes to the Budget in Enterprise Funds.

Revenues in both Sanitation and Stormwater are projected to see an increase as a result of new development added to the City and the rate increase for sanitation services. Sanitation is expected to increase by 13.75% to \$1,955,690 and Stormwater by 7.13% to \$748,582. The majority of both increases are due to an increase in the use of Fund Balance to cover expenditures although sanitation rates will increase by \$2.50 each month as recommended by the FY22 sanitation study.

Expenses in stormwater are expected to increase slightly as a result of increased costs in health care and workers compensation, a pond repair project and a re-assignment of staffing from public works to stormwater.

Expenses in sanitation are expected to rise as a result of increased costs in health care, workers' compensation, replacement of sanitation vehicles and replacement of sanitation carts.

Key Points in the FY23 Budget

The submitted budget was prepared to support to the greatest extent possible citywide initiatives, departmental activities and department operations that help achieve the City's core strategies of *promoting a safe city, attracting and retaining business, creating destinations and creating an atmosphere of community*.

- Operating reserves are maintained at the six months with no tax increase.
- There are a total of 89 authorized positions (includes the elected body), which is a net increase of 2 positions.
- Operational expenses increase by \$34,000 for neighborhood beautification grants.
- Liability insurance, workers' compensation and health insurance increase by 6%, 36% and 6% respectively.
- Approximately \$120,000 is included for cost-of-living increases.
- Parks and Recreation staffing increases by two positions.
- Part-time staff in city clerk's office and human resources will have expanded hours.
- Part-time position is added to the police department for community outreach services.
- Economic development will include additional funding for increased advertising, marketing, small business recognition and developer's day.
- Various revenues are down including interest income, contributions and donations and fines and forfeitures.
- With respect to the enterprise funds, landfill and recycling expenses have increased in sanitation, and a pond repair is budgeted in the stormwater fund. Additionally, a second phase of cart replacements is planned as well as sanitation vehicle replacements.
- There is continued virtual tools to better serve those unable to attend in-person meetings and facilitate telework schedules.
- The budget continues to address business development, communications, development assistance, purchasing and procurement, IT, building inspection, code enforcement and audit activities by experienced contract professionals for a combined amount of \$846,161
- The CIP includes 2 police department vehicles at \$160,000, security cameras as the linear and downtown park of \$11,000, savings for police radio replacements of \$30,000, engineering fees to continue work on curb cuts for 278 for \$61,000, financial software upgrade for \$150,000 and GPS for fleet of \$50,000.

Millage Rate

The recommended FY23 budget does not include an increase in the millage rate; the millage rate of 9.5 would be retained. That rate will enable us to continue and build upon what we have started with a gradual expansion of our workforce and improved efficiencies with technology.

Summary

The submitted budget includes \$13,635,391 million of investment in City services and infrastructure, a slight increase above our current budget. It will maintain our financial reserves at a healthy level to respond to an unplanned event. The City of Powder Springs' operating reserves are maintained to cover six months of operations, and once the fund balance has been stabilized at six months, ten percent of funds are assigned each to resurfacing and emergency preparedness projects. A portion of remaining unassigned fund balance in the General Fund will be assigned to continue building a long-term capital budget.

Revenues are estimated in a careful and intentional manner and will be examined regularly throughout the fiscal year. Existing long-term debt is small for our operations. Bonds issued in 2005 and 2018 will be satisfied in 2025 and 2031, respectively, and those issued in 2021 will be satisfied in 2041. The sale of the water and sewer system provides an annual payment of \$550,000 for ten years, ending in July 2029. Monies in the water and sewer fund remain invested in a special capital reserve fund at Georgia Fund One.

The FY23 submitted budget has been developed based upon information received from the public at Town Hall or other public meetings and in collaboration with the elected body and City departments. The priorities established during this budget development process include personnel increases, a tourism and event focus, compensation adjustments, improved technologies and capital investment.

It is important to note that unless we can strategically grow our boundaries, allow events and tourism to help drive our economy, and take advantage of appropriate development opportunities, the fiscal challenges we will face from increasing exemptions and service costs will continuously stretch our capacity to achieve the priorities of the City's Comprehensive and Strategic Plans to work with residents and businesses to promote a safe, economically secure and stimulating city where people want to visit, do business and call home. However, true to our operational mission, we will continue with the resources we do have to improve technologies where possible, maintain infrastructure and facilities, promote and celebrate our hometown character and good quality of life, collaborate on best ways to deliver essential services, expand partnerships with the community to deliver the desired outcomes and services, and invest in the City's future by addressing changes in our economy, workforce and society.

I would like to thank the Mayor and Council for their guidance and contributions and each department head for their dedication and effort in preparing their departmental requests during challenging times. They have collaborated as a team in recommending

solutions and options in meeting the priorities established by the elected officials and the public as recommended in our many planning documents.

A special thanks is extended to Travis Sims and Michelle Collings for their work in preparing the submitted budget document.

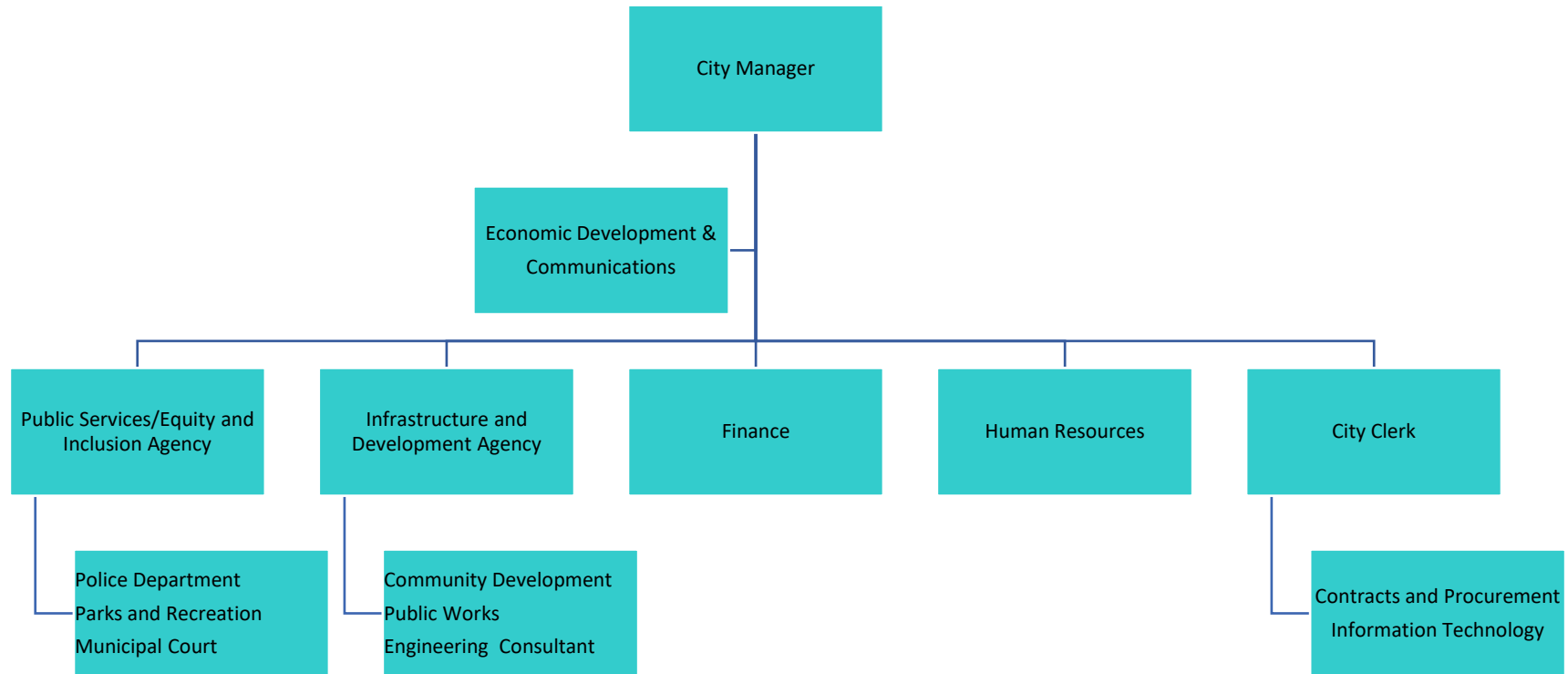
Sincerely,

Pam Conner
City Manager



**FISCAL YEAR 2023
BUDGET CALENDAR**

January 25	State of the City Town Hall and Budget kickoff
January 31	Budget worksheets distributed
February 4	Economic Development training/overview MC, DD, BC 1-5
February 11	Pre-budget planning meeting with MC 1-5
February 25	Budget worksheets due to City Manager
February 28- Mar 4	CM and Finance meet with Directors about budget requests
March 9	CM and Finance meet about requests and revenue projections
March 14	City Manager and Finance meet and determine updates and “final preliminary” draft budget (except for salaries TBD from study)
March 18	CM and directors meet about budget presentation
March 23-25	Possible annual retreat
April 1	Finance submits “budget book” to CM
April 12	City Mgr. & Dept. Directors meet regarding budget 9AM-12:00PM
April 12	Meeting with Council 1:00-5:00 PM
April 19	Town Hall Preliminary Budget
April 27	Preliminary budget discussion at Agenda Meeting
May 2	Draft Town Hall Budget Presentation at council meeting
May 10	Budget Open House – day and evening 10AM-7PM
May 11	City Council Receives Proposed Budget at Agenda meeting
May 16	First Public Hearing – Reading of Ordinance and Budget
May 19	Budget Open House – evening only 6-8PM
June 1	Budget discussion at council agenda
June 2	Budget Open House – day and evening 10AM-7PM
June 6	Second Public Hearing - Reading of Ordinance and Budget Adoption
July 1	Budget Implementation





REVENUES				
	Total All Department Budget Requests	General Fund	Special Revenue Funds	Enterprise Funds
REVENUE CATEGORIES				
31 TAXES	\$7,822,852	\$7,816,552	\$6,300	\$0
32 LICENSES AND PERMITS	\$726,100	\$726,100	\$0	\$0
33 INTERGOVERNMENTAL REVENUES	\$846,713	\$845,883	\$830	\$0
34 CHARGES FOR SERVICES	\$2,703,109	\$571,251	\$0	\$2,131,858
35 FINES AND FORFEITURES	\$404,000	\$384,000	\$20,000	\$0
36 INVESTMENT INCOME	\$5,400	\$5,000	\$100	\$300
37 CONTRIBUTIONS & DONATIONS	\$2,000	\$2,000	\$0	\$0
MISCELLANEOUS REVENUE	\$20,000	\$20,000	\$0	\$0
OTHER FINANCING SOURCES	\$1,105,217	\$463,103	\$70,000	\$572,114
TOTAL REVENUES	\$13,635,391	\$10,833,888	\$97,230	\$2,704,273
Prior Year Budget	\$12,836,094	\$10,408,014	\$10,100	\$2,417,980
Budget Increase/Decrease Amounts	\$799,297	\$425,874	\$87,130	\$286,293
Percent Change From Prior Year	6.23%	4.09%	862.67%	11.84%
EXPENDITURES				
	Total All Department Budget Requests	General Fund	Special Revenue Funds	Enterprise Funds
EXPENDITURE CATEGORIES				
51 PERSONNEL SERVICES & EMPLOYEE BENEFITS	\$6,177,915	\$5,422,998	\$0	\$754,917
52 PURCHASED/CONTRACTED SERVICES	\$4,039,416	\$3,199,050	\$97,038	\$743,328
53 SUPPLIES	\$1,276,968	\$732,349	\$0	\$544,618
54 CAPITAL OUTLAYS	\$451,158	\$0	\$0	\$451,158
55 INTERFUND/INTERDPARTMENTAL CHARGES	\$210,251	\$0	\$0	\$210,251
57 OTHER COSTS	\$135,192	\$135,000	\$192	\$0
58 DEBT SERVICE	\$0	\$0	\$0	\$0
61 OTHER FINANCING USES	\$1,344,491	\$1,344,491	\$0	\$0
TOTAL EXPENDITURES	\$13,635,390	\$10,833,888	\$97,230	\$2,704,273
Prior Year Budget	\$12,836,094	\$10,408,014	\$10,100	\$2,417,980
Budget Increase/Decrease Amounts	\$799,297	\$425,874	\$87,130	\$286,293
Percent Change From Prior Year	6.23%	4.09%	862.67%	11.84%

GENERAL FUND SUMMARY



EXPENDITURES

	Personnel Services	Purchased/Contracted Services	Supplies	Capital Outlays	Other Costs	Debt Service	Other Financing Uses	Department Total
Mayor & City Council	\$142,400	\$98,917	\$6,250	\$0	\$0	\$0	\$0	\$247,567
City Manager	\$433,170	\$258,735	\$3,700	\$0	\$0	\$0	\$0	\$695,605
City Clerk	\$219,966	\$93,776	\$1,000	\$0	\$0	\$0	\$0	\$314,742
Finance	\$466,528	\$51,610	\$4,000	\$0	\$0	\$0	\$0	\$522,138
IT	\$95,088	\$197,571	\$5,850	\$0	\$0	\$0	\$0	\$298,509
Human Resources	\$135,188	\$36,750	\$1,000	\$0	\$0	\$0	\$0	\$172,938
General Administration	\$153,797	\$676,772	\$144,869	\$0	\$40,000	\$0	\$0	\$1,015,438
Court	\$200,862	\$105,430	\$5,000	\$0	\$50,000	\$0	\$0	\$361,292
Police	\$2,237,123	\$225,105	\$138,000	\$0	\$45,000	\$0	\$0	\$2,645,228
Public Works	\$482,650	\$577,176	\$382,600	\$0	\$0	\$0	\$0	\$1,442,426
Parks & Recreation	\$393,901	\$241,050	\$35,100	\$0	\$0	\$0	\$0	\$670,051
Community Development	\$358,556	\$238,658	\$2,280	\$0	\$0	\$0	\$0	\$599,494
Code Enforcement	\$0	\$237,500	\$2,200	\$0	\$0	\$0	\$0	\$239,700
Economic Development	\$103,769	\$160,000	\$500	\$0	\$0	\$0	\$0	\$264,269
Non Departmental	\$0	\$0	\$0	\$0	\$0	\$0	\$1,344,491	\$1,344,491
Total	\$5,422,998	\$3,199,050	\$732,349	\$0	\$135,000	\$0	\$1,344,491	\$10,833,888

REVENUES

	Licenses & Permits	Intergovernmental Revenues	Charges for Services	Fines & Forfeitures	Investment Income	Miscellaneous Revenue	Other Financing Sources	Total
Taxes								
\$7,816,552	\$726,100	\$845,883	\$571,251	\$384,000	\$5,000	\$22,000	\$463,103	\$10,833,888

ENTERPRISE FUNDS



EXPENDITURES

	Personnel Services	Purchased/Contracted Services	Supplies	Capital Outlays	Other Costs	Debt Service	Interfund/Inter- Departmental	Department Total
Sanitation Fund	\$564,232	\$343,073	\$536,335	\$301,800	\$0	\$0	\$210,251	\$1,955,690
Stormwater Fund	\$190,685	\$400,256	\$8,284	\$149,358	\$0	\$0	\$0	\$748,582
Total	\$754,917	\$743,328	\$544,618	\$451,158	\$0	\$0	\$210,251	\$2,704,273

REVENUES

	Licenses & Permits	Intergovernmental Revenues	Charges for Services	Fines & Forfeitures	Investment Income	Miscellaneous Revenue	Other Financing Sources	Total
Taxes	\$0	\$0	\$2,131,858	\$0	\$300	\$0	572,114.00	\$2,704,273

SPECIAL REVENUE FUNDS



EXPENDITURES

	Personnel Services	Purchased/Contracted Services	Supplies	Capital Outlays	Other Costs	Debt Service	Other Financing Uses	Department Total
Federal Confiscated Assets	\$0	\$80,000	\$0	\$0	\$0	\$0	\$0	\$80,000
State Confiscated Assets	\$0	\$10,100	\$0	\$0	\$0	\$0	\$0	\$10,100
Hotel/Motel	\$0	\$6,938	\$0	\$0	\$192	\$0	\$0	\$7,130
Total	\$0	\$97,038	\$0	\$0	\$192	\$0	\$0	\$97,230

REVENUES

	Licenses & Permits	Intergovernmental Revenues	Charges for Services	Fines & Forfeitures	Investment Income	Miscellaneous Revenue	Other Financing Sources	Total
Taxes \$6,300	\$0	\$830	\$0	\$20,000	\$100	\$0	\$70,000	\$97,230



General Fund
Departmental Operating
Budgets FY2023



**GENERAL FUND 100 - SUMMARY
FY 2023 PROPOSED BUDGET**

	2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget	%
REVENUES						
Property Taxes	5,012,539	5,703,659	5,397,458	5,481,483	5,855,754	6.83%
Franchise Taxes	799,245	758,374	762,233	705,000	770,000	9.22%
Business & Occupational Tax	385,681	410,149	360,072	405,000	405,000	0.00%
Insurance Premium Taxes	1,062,080	1,119,381	1,156,414	1,130,000	1,190,798	5.38%
Licenses & Permits	235,637	344,353	280,696	280,700	321,100	14.39%
Intergovernmental	822,460	851,805	954,825	835,000	845,883	1.30%
Charges for Services	933,682	810,819	435,467	568,651	571,251	0.46%
Municipal Court	14,793	555,115	241,869	548,500	384,000	-29.99%
Interest	52,532	3,064	2,414	5,000	5,000	0.00%
Contributions & Donations	8,314	536	423	2,000	2,000	0.00%
Miscellaneous	62,700	39,463	26,970	14,680	20,000	36.24%
Other Financing Sources	571,739	1,224,835	655,070	432,000	463,103	7.20%
Total Revenues	9,961,401	11,821,555	10,273,911	10,408,014	10,833,888	4.09%
OPERATING EXPENDITURES						
City Council	158,318	130,588	123,488	175,556	247,567	41.02%
City Manager	375,085	402,974	335,332	639,680	695,605	8.74%
City Clerk	203,919	285,638	223,631	319,739	314,742	-1.56%
Elections	13,740	-	18,990	19,000	-	-100.00%
Finance	491,144	418,024	370,211	509,170	522,138	2.55%
Information Services	243,312	230,046	154,195	249,000	298,509	19.88%
Human Resources	112,879	108,110	102,487	148,681	172,938	16.32%
General Administration	900,956	781,613	672,619	1,016,707	1,015,438	-0.12%
Municipal Court	-	312,748	207,512	361,759	361,292	-0.13%
Police	2,560,286	2,226,494	1,608,643	2,725,949	2,645,228	-2.96%
Public Works	1,358,640	1,365,115	800,224	1,446,637	1,442,426	-0.29%
Parks & Recreation	319,923	436,224	322,497	491,164	670,051	36.42%
Code Enforcement	-	181,683	116,002	248,249	239,700	-3.44%
Community Development	475,228	535,726	307,250	474,145	599,494	26.44%
Economic Development	178,919	175,359	160,309	209,607	264,269	26.08%
TOTAL OPERATING EXPENDITURES	7,392,349	7,590,342	5,523,390	9,035,042	9,489,397	5.03%
NON- OPERATING EXPNDITURES						
Other Financing Uses	2,326,660	2,229,907	1,499,216	1,372,971	1,344,491	-2.07%
TOTAL GENERAL FUND	9,719,009	9,820,250	7,022,607	10,408,014	10,833,888	4.09%



**GENERAL FUND 100 - REVENUE
FY 2023 PROPOSED BUDGET**

	2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget	
31-1100-000001 Current Year Property Taxes	3,650,071	4,086,619	4,286,805	4,224,925	4,490,854	
31-1100-000002 Prior Years Property Taxes	130,468	172,597	45,503	51,108	20,000	
31-1200-000001 Personal Property Taxes-Current Year	232,687	210,822	203,092	230,000	200,000	
31-1200-000002 Personal Property -Prior Year	17,233	6,007	6,703	4,000	4,000	
31-1300-000001 Public Utility	55,627	59,392	46,801	60,000	61,500	
31-1310-000001 Motor Vehicle	37,374	34,236	20,967	15,000	25,000	
31-1315-000000 Motor Vehicle Tavg Fee	430,466	572,841	428,671	450,000	540,000	
31-1315-000001 Motor Vehicle Avg Fee	4,054	4,208	-	1,500	1,500	
31-1320-000001 Mobile Home Taxes	914	989	195	500	500	
31-1320-000002 Heavy Duty Equipment	371	473	767	450	400	
31-1340-000001 Intangibles	120,305	157,002	129,643	120,000	170,000	
31-1400-000001 Insurance Premium Tax	1,062,080	1,119,381	1,156,414	1,130,000	1,190,798	
31-1500-000001 Alcohol Beverage Excise Tax-Beer & Wine	193,064	202,569	126,480	210,000	210,000	
31-1500-000002 Alcohol Beverage Excise Tax - Liquor	47,181	52,712	33,902	50,000	52,000	
31-1500-000003 Liquor By The Drink (3% Excise Tax)	13,923	16,683	12,527	12,000	18,000	
31-1600-000001 Real Estate Transfer (Intangible)	30,590	40,316	37,455	30,000	53,000	
31-1710-000000 Electric Franchise Fee	492,324	481,184	491,067	460,000	490,000	
31-1730-000000 Gas Franchise Fee	98,801	95,136	107,883	95,000	110,000	
31-1750-000000 Cable Franchise Fee	129,040	149,099	154,487	135,000	160,000	
31-1760-000000 Telephone Franchise Fee	79,080	32,956	8,796	15,000	10,000	
31-9110-000000 Penalties & Interst - Property Taxes	46,952	86,056	17,509	22,000	9,000	
31-9500-000000 FIFA	991	136	437	-	-	
Total Taxes	6,873,864	7,581,415	7,316,105	7,316,483	7,816,552	6.83%
32-1100-000001 Alcoholic Beverage License	63,476	66,675	65,350	60,000	68,000	
32-1200-000001 General Business License	845	10,505	6,410	1,000	2,500	
32-2200-000000 Building Permits	132,975	225,864	177,936	185,000	216,000	
32-2210-000001 Zoning & Land Use Application	12,635	15,720	19,810	12,000	20,000	
32-2900-000099 Other - Vendor Event Permits	295	-	55	-	-	
32-3000-000001 Construction Plan Review Fee	5,165	6,864	1,115	6,000	2,000	
32-3000-000003 Inspection Permits	(1,929)	1,700	650	2,200	1,100	
32-3000-000004 Soil Erosion Fees	1,910	1,608	754	2,000	1,000	
32-3000-000005 Land Disturbance Fees	14,321	6,615	5,004	8,000	8,000	
32-3000-000007 Streetlights-Comm Dev	2,641	6,598	2,865	4,000	2,000	
32-7000-000001 Occupational Taxes	349,966	377,574	325,408	375,000	375,000	
32-7001-000001 Insurance Company Fees	35,715	32,575	34,664	30,000	30,000	
32-9110-000001 Penalties/Interest Licenses & Permits	3,003	2,158	747	500	500	
32-9300-000001 Bad Check Fees	-	45	-	-	-	
Total Licenses and Permits	621,317	754,502	640,768	685,700	726,100	5.89%



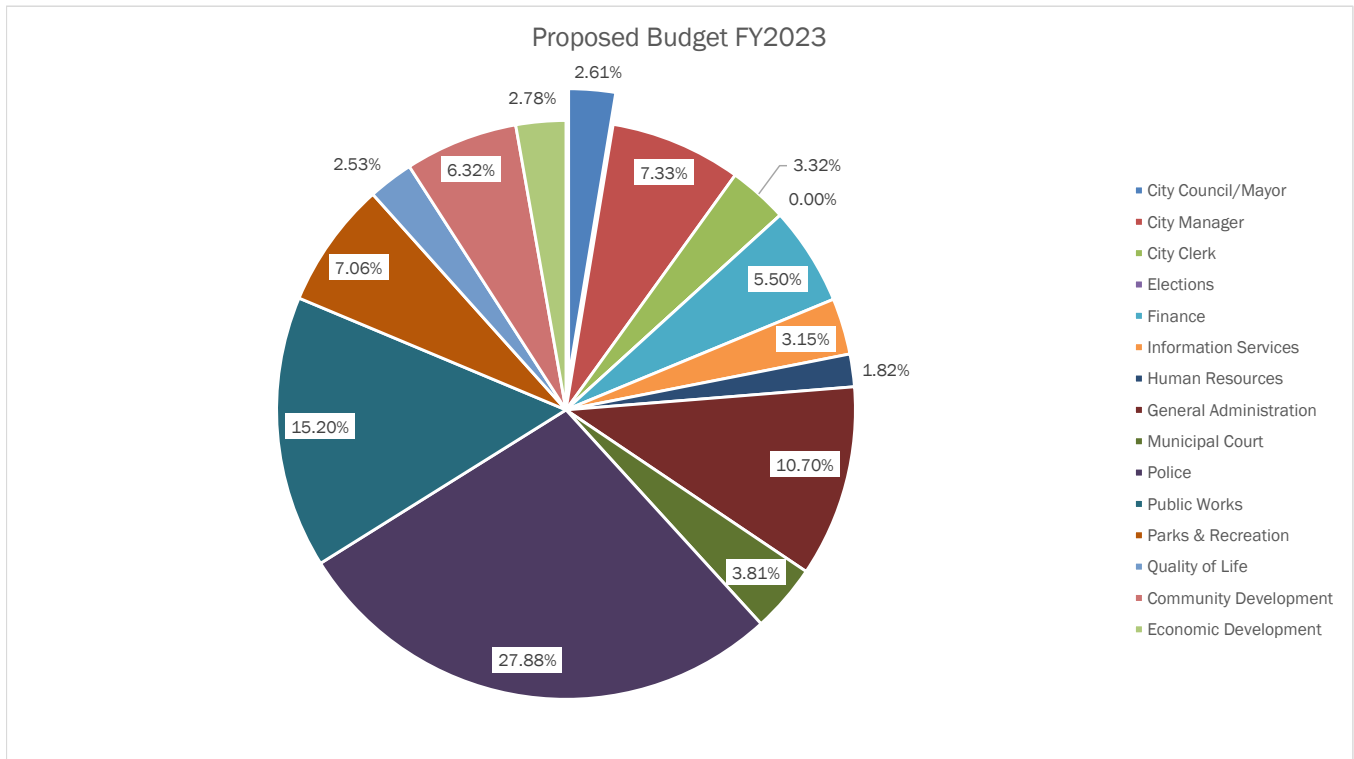
**GENERAL FUND 100 - REVENUE
FY 2023 PROPOSED BUDGET**

	2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget	
33-4000-000000 State Government Grants	-	13,541	4,500	-	-	
33-4000-000001 Police Grant	-	-	20,454	-	-	
33-4250-000000 Grants-GMA	-	-	325	-	-	
33-6000-000001 Cobb County HB 489	263,296	278,769	287,265	285,000	295,883	
33-6000-000002 Ice Overtime Reimbursement	8,698	1,764	-	-	-	
33-6000-000003 Cobb County Water System	550,000	550,000	550,000	550,000	550,000	
33-6000-000005 Cobb County Housing Auth - Shared Fees	466	-	4,624	0	-	
33-7500-000001 CDBG Grant Award - COVID 19	-	7,730	87,658	-	-	
Total Intergovernmental	822,460	851,805	954,825	835,000	845,883	1.30%
34-1700-000000 Indirect Cost Allocations	325,000	250,000	157,688	210,251	210,251	
34-1910-000000 Election Qualifying Fees	-	-	1,440	-	-	
34-4200-000001 Streetlighting	296,091	321,122	268,435	356,400	359,000	
34-4200-343100 Charges - Public Improvements	307,000	232,571	-	-	-	
34-9110-000001 Penalties/Interest Streetlighting	5,591	5,785	5,929	2,000	2,000	
34-9300-000001 Bad Check Fees	-	1,340	315	-	-	
34-9300-000003 Administration Fees	-	-	110	-	-	
34-9900-000000 Credit Card Convenience Fee	-	-	1,550	-	-	
Total Charges for Services	933,682	810,819	435,467	568,651	571,251	0.46%
35-1100-000003 Municipal Court Fines	-	425,916	192,329	464,000	310,000	
35-1200-000001 Quality Life Enforcement Revenue	-	87,010	32,926	45,000	50,000	
35-1200-000002 Code Enforcement Abatements	14,793	3,878	722	3,500	-	
35-1200-000003 Technology Fees	-	36,311	15,891	36,000	24,000	
35-1920-000000 Show Cause Hearing Fines	-	2,000	-	-	-	
Total Fines and Forfeitures	14,793	555,115	241,869	548,500	384,000	-29.99%
36-1000-000001 Interest Income	52,532	3,064	2,414	5,000	5,000	
Total Investment Earnings	52,532	3,064	2,414	5,000	5,000	0.00%
37-1000-000005 Police-Explorer Revenue	6,509	36	-	2,000	2,000	
37-1000-006100 Thurman Sprgs Park Donation	-	500	-	-	-	
37-1000-000099 Other Donations	1,805	-	423	0	0	
Total Contributions & Donations	8,314	536	423	2,000	2,000	0.00%
38-1320-000000 Open Records Req Reimb/Fee	48	57	196	-	-	
38-6100-000001 Downtown Park Space Rental	-	445	457	-	-	
38-6100-000002 Park Revenue Naming Rights	14,250	7,125	-	-	-	
38-6100-000003 Pard Revenue - General	7,000	-	-	-	-	
38-6100-000005 Thurman Springs Park Rental Income	-	410	-	-	-	
38-6172-000001 Old Museum Office Space Rental	1,451	1,300	1,500	-	-	
38-6300-000001 Ford Center Rental Income	3,900	150	3,200	-	-	
38-9000-000099 Miscellaneous Revenue	18,413	18,066	11,674	5,000	5,000	
38-9000-003200 Miscellaneous Revenue (Police)	17,078	11,780	9,475	9,680	15,000	
38-9000-005520 Miscellaneous Revenue (Senior Center)	560	130	468	-	-	
Miscellaneous Revenue	62,700	39,463	26,970	14,680	20,000	36.24%
39-2100-000001 Sale Of Gen Fixed Assets	382	3,723	607	-	-	
39-2100-000002 Auction Proceeds	-	-	26,309	-	-	
39-2100-000003 Insurance Claims Proceeds	-	104,579	15,030	-	-	
99-4220-000000 Budgeted Use Of Fund Bal.-Xfer To Capital Project	-	982,727	432,000	432,000	463,103	
99-4220-000000 Budgeted Use Of Fund Bal.-Resurfacing	-	54,547	90,562	-	-	
99-4220-000000 Budgeted Use Of Fund Bal.-Emergency Preparedness	-	54,547	90,562	-	-	
99-4220-000000 Budgeted Use Of Fund Bal.-Rebudget Park Prepaids	-	24,713	-	-	-	
Total Other Financing Sources	571,739	1,224,835	655,070	432,000	463,103	7.20%
TOTAL REVENUES	9,961,401	11,821,555	10,273,911	10,408,014	10,833,888	4.09%



Mayor and Council Proposed FY23 Budget

Budget Summary		
Personnel Expense	\$	142,400
Operating Expenses		105,167
Total Budget	\$	247,567
FTE		6.50





**GENERAL FUND 100 - EXPENDITURES
FY 2023 PROPOSED BUDGET**

		2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget	
MAYOR							
1310-511100	Mayor - Salaries & Wages	18,000	18,765	13,117	18,000	18,000	
1310-511500	Mayor - Stipends	-	-	-	-	480	
1310-511200	Mayor - Salaries & Wages (Part Time)	10,540	10,638	10,076	14,294	17,925	
1310-512100	Mayor - Health Insurance	5,726	5,552	4,189	6,012	5,969	
1310-512101	Mayor - Health Reimbursement Account	-	414	254	-	450	
1310-512120	Mayor - Dental Insurance	698	698	524	698	698	
1310-512140	Mayor - Life Insurance	57	55	41	84	84	
1310-512200	Mayor - FICA Expense	1,769	2,406	1,951	2,002	2,057	
1310-512300	Mayor - Medicare	414	563	456	468	481	
1310-512400	Mayor - Retirement Contributions	4,667	1,177	848	1,271	1,271	
	Total Salaries and Benefits	41,872	40,268	31,455	42,830	47,415	
1310-523210	Mayor - Cellular Phones	1,358	1,251	940	1,000	-	
1310-523400	Mayor - Printing & Binding	-	883	-	500	500	
1310-523600	Mayor - Travel	4,076	-	2,729	6,000	7,887	
1310-523606	Mayor - Annual Retreat	-	-	-	1,200	2,500	
1310-523610	Mayor - Registrations & Training	672	50	4,735	2,500	3,610	
1310-523611	Mayor - Expenses	-	-	60	0	1,120	
1310-523800	Mayor - Publications	-	-	-	3,000	15,600	
1310-523900	Mayor - Other Expenses	1,970	83	811	300	4,000	
1310-531220	Mayor - Gasoline	88	15	-	500	0	
	Total Operations and Capital	8,165	2,282	9,275	15,000	35,217	
	Total Budget	50,037	42,550	40,731	57,830	82,632	42.89%



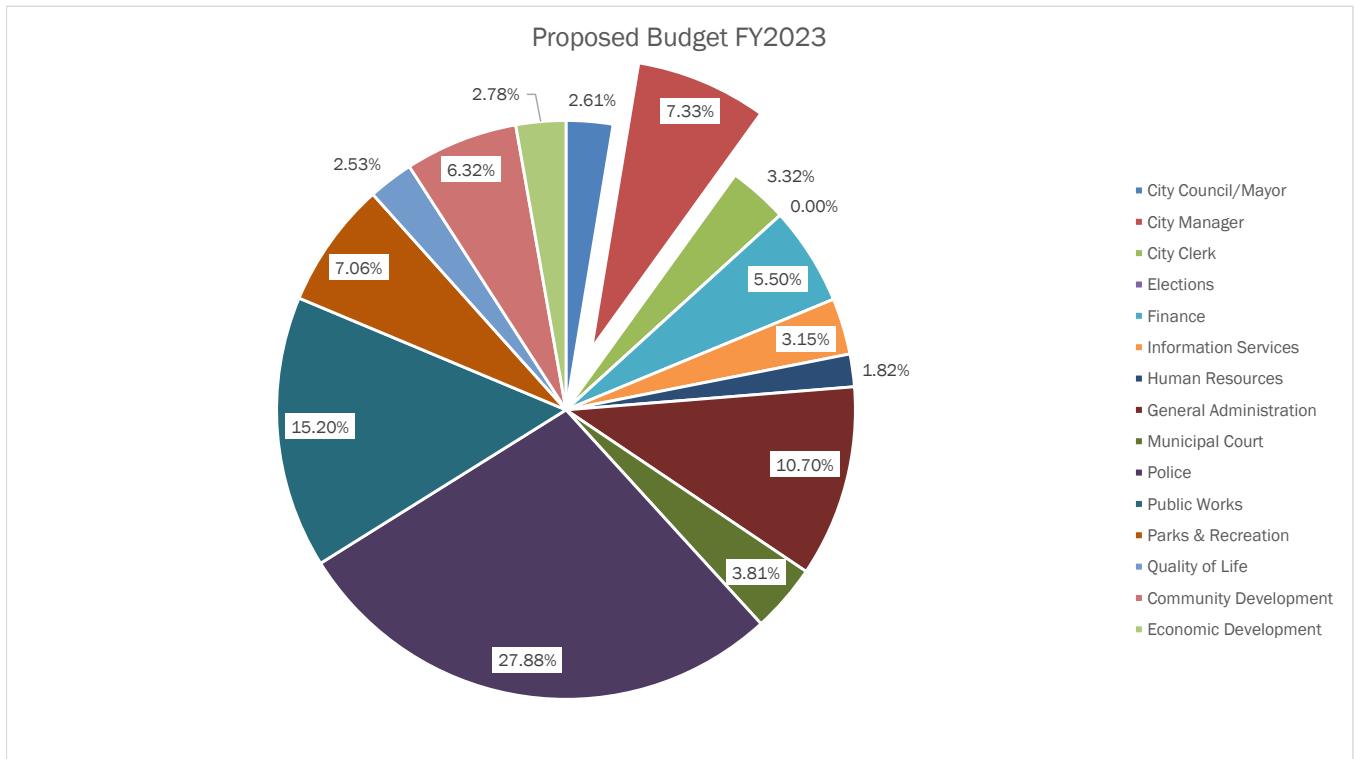
**GENERAL FUND 100 - EXPENDITURES
FY 2023 PROPOSED BUDGET**

		2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget	
CITY COUNCIL							
1110-511100	Council - Salaries & Wages	60,000	61,530	46,530	60,000	60,000	
1110-511500	Council - Stipends	-	-	-	0	2,400	
1110-512100	Council - Health Insurance	8,824	6,948	8,631	6,012	20,770	
1110-512101	Council - Health Reimb Account	-	414	254	-	1,225	
1110-512120	Council - Dental Insurance	960	800	655	968	1,344	
1110-512140	Council - Life Insurance	286	282	225	420	420	
1110-512200	Council - FICA Expense	3,629	3,743	2,735	3,720	3,720	
1110-512300	Council - Medicare	849	875	640	870	870	
1110-512400	Council - Retirement Contributions	15,556	3,965	2,856	4,236	4,236	
1110-512700	Council - Worker's Compensation	-	-	-	-	0	
1110-523100	Council - Liability Insurance	-	-	-	-	-	
	Total Salaries and Benefits	90,104	78,557	62,525	76,226	94,985	
1110-523400	Council - Communicat Print & Binding	4,571	4,117	865	2,500	2,500	
1110-523600	Council - Travel	20	-	-	-	-	
1110-523601	Council - AL1 Expenses	2,533	-	1,547	3,000	6,000	
1110-523602	Council - AL2 Expenses	193	-	514	3,000	6,000	
1110-523603	Council - W1 Expenses	252	-	1,044	3,000	6,000	
1110-523604	Council - W2 Expenses	193	-	3,664	3,000	6,000	
1110-523605	Council - W3 Expenses	-	-	252	3,000	6,000	
1110-523606	Council - Annual Retreat	-	3,354	-	6,000	8,000	
1110-523610	Council - Registrations & Training	4,131	-	-	-	-	
1110-523611	Council - Registrations & Training AL1	655	50	1,690	2,500	3,000	
1110-523612	Council - Registrations & Training AL2	340	50	1,760	2,500	3,000	
1110-523613	Council - Registrations & Training W 1	625	50	1,505	2,500	3,000	
1110-523614	Council - Registrations & Training W 2	-	50	2,800	2,500	3,000	
1110-523615	Council - Registrations & Training W 3	-	50	645	2,500	3,000	
1110-523900	Council - Other Expenses	545	343	863	1,000	8,200	
1110-531220	Council - Gasoline	-	-	-	500	-	
1110-531300	Council - Food (Agenda)	1,099	21	529	1,500	2,750	
1110-531310	Council - CMA Expenses	3,020	1,396	2,555	2,500	3,500	
	Total Operations and Capital	18,177	9,481	20,232	41,500	69,950	
	Total Budget	108,281	88,038	82,757	117,726	164,935	40.10%



City Manager Proposed FY23 Budget

Budget Summary		
Personnel Expense	\$	433,170
Operating Expenses		262,435
Total Budget	\$	695,605
FTE		3.00





**GENERAL FUND 100 - EXPENDITURES
FY 2023 PROPOSED BUDGET**

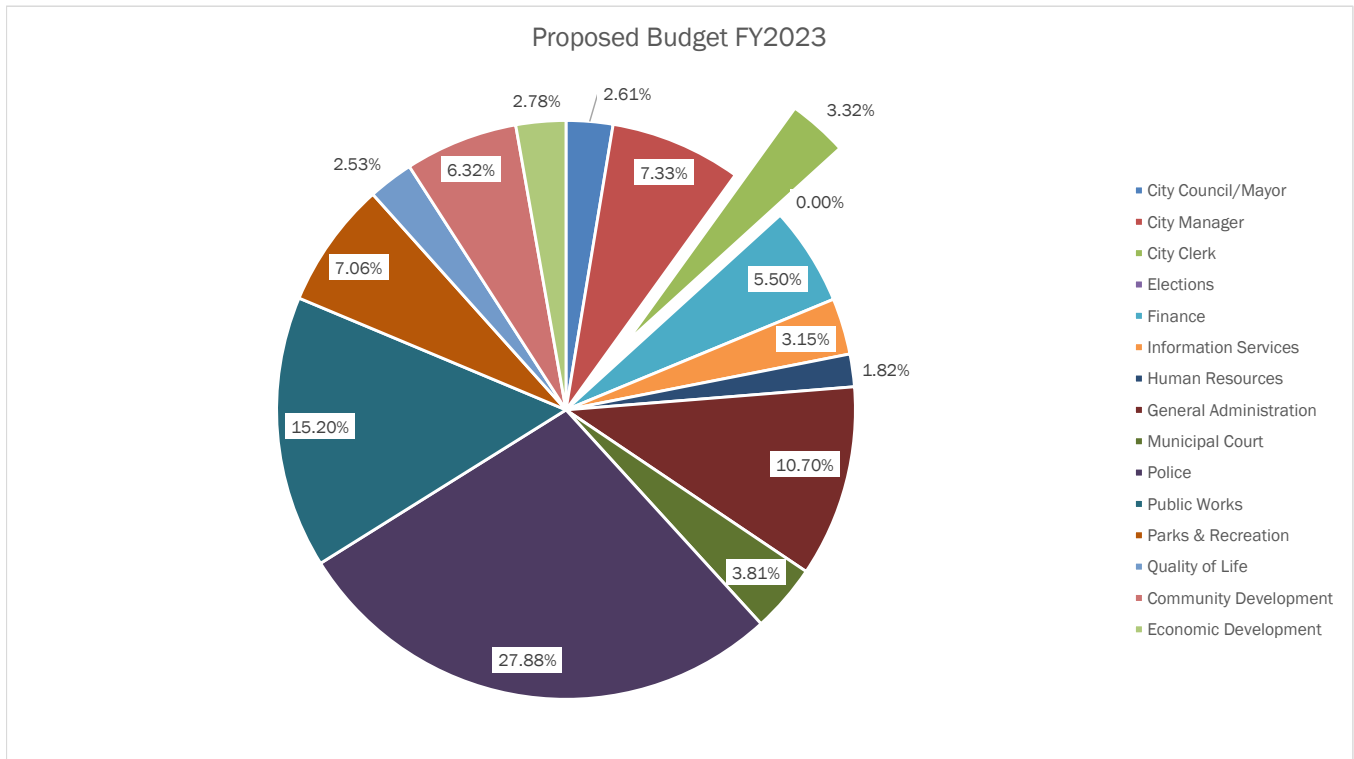
		2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget
CITY MANAGER						
1320-511100	Admin - Salaries & Wages	125,633	116,889	147,410	301,444	348,204
1320-511500	Admin Legislative Stipends	-	16,355	7,604	10,000	11,440
1320-512100	Admin - Health Insurance	-	-	4,106	16,432	10,738
1320-512101	Admin - Health Reimbursement Acct	-	-	-	1,300	2,600
1320-512120	Admin - Dental Insurance	757	698	737	1,636	1,717
1320-512140	Admin - Life Insurance	84	84	119	252	252
1320-512160	Admin - Long Term Disability	-	-	220	1,161	1,379
1320-512200	Admin - FICA Expense	7,621	8,086	9,513	18,690	21,381
1320-512300	Admin - Medicare	1,782	1,266	2,225	4,371	5,000
1320-512400	Admin - Retirement Contributions	6,208	14,161	11,828	27,395	30,460
1320-512500	Admin - 401a Contribution	5,822	-	-	-	-
	Total Salaries and Benefits	147,906	157,539	183,763	382,680	433,170
1320-521200	Admin - Legal	118,185	163,742	87,467	175,000	175,000
1320-521210	Admin - Professional Services	68,842	43,627	41,600	47,000	52,000
1320-521350	Admin - Contract Labor	1,313	-	-	-	-
1320-523210	Admin - Cellular Phones	2,031	3,143	2,361	1,000	-
1320-523300	Admin - Postage Meter	109	-	-	-	-
1320-523310	Admin - Postage	2,499	317	-	150	150
1320-523400	Admin - Printing & Binding	499	-	-	-	-
1320-523500	Admin - Advertising	13,505	8,620	-	-	-
1320-523505	Admin - Communications	-	11,121	8,402	10,000	7,225
1320-523510	Admin - Legal Notices	1,965	867	-	-	-
1320-523600	Admin - Travel	298	-	1,075	2,300	3,000
1320-523606	Admin - Annual Retreat	-	-	-	2,500	2,500
1320-523610	Admin - Registrations & Training	2,920	809	2,860	2,500	6,670
1320-523710	Admin - Dues (Individual)	1,837	1,855	1,322	3,000	2,690
1320-523800	Admin - Publications	-	6,051	4,965	7,500	6,500
1320-523900	Admin - Other Expenses	4,204	3,084	104	3,000	3,000
1320-531100	Admin - Oper Supplies & Mat	1,491	2,016	621	1,500	2,000
1320-531110	Admin - Copier Paper	378	-	-	350	-
1320-531300	Admin - Food	777	183	793	1,200	1,700
1320-531400	Admin - Publications	5,498	-	-	-	-
1320-531600	Admin - Computers < \$5,000	830	-	-	-	-
	Total Operations and Capital	227,179	245,435	151,569	257,000	262,435
	Total Budget	375,085	402,974	335,332	639,680	695,605

8.74%



City Clerk Proposed FY23 Budget

Budget Summary		
Personnel Expense	\$	219,966
Operating Expenses		94,776
Total Budget	\$	314,742
FTE		3.00





**GENERAL FUND 100 - EXPENDITURES
FY 2023 PROPOSED BUDGET**

2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget
-------------	-------------	---------------------------	----------------	-------------

CITY CLERK

1330-511100	City Clerk - Salaries & Wages	115,232	167,506	133,279	165,976	180,163
1330-511150	City Clerk - Stipends	-	-	360	-	480
1330-512100	City Clerk - Health Insurance	7,398	13,707	6,340	8,705	10,022
1330-512101	City Clerk - Health Reimbursement Acct	-	130	129	2,200	1,750
1330-512120	City Clerk - Dental Insurance	593	704	334	846	643
1330-512140	City Clerk - Life Insurance	168	252	151	252	252
1330-512160	City Clerk - Long Term Disability	372	471	416	589	706
1330-512200	City Clerk - FICA Expense	6,828	9,899	8,068	10,291	10,938
1330-512300	City Clerk - Medicare	1,597	2,315	1,887	2,407	2,558
1330-512400	City Clerk - Retirement Contributions	6,222	12,227	8,807	11,180	12,455

Total Salaries and Benefits	138,411	207,211	159,770	202,445	219,966
------------------------------------	----------------	----------------	----------------	----------------	----------------

1330-521110	City Clerk - Municipal Code Update	4,121	1,050	4,966	6,550	7,200
1330-521210	City Clerk - Professional Services	16,277	22,191	3,825	26,000	20,000
1330-521350	City Clerk - Contract Labor	15,818	9,458	5,673	9,600	11,400
1330-521360	City Clerk - Software Maintenance	15,060	19,009	14,748	17,245	14,760
1330-523210	City Clerk - Cellular Phone	1,638	-	-	-	-
1330-523505	City Clerk - Communications	9,686	25,102	29,009	51,963	34,301
1330-523510	City Clerk - Legal Notices	159	(34)	-	500	-
1330-523600	City Clerk - Travel	596	348	2,114	1,575	2,950
1330-523610	City Clerk - Registrations & Training	949	820	1,729	2,325	2,675
1330-523710	City Clerk - Dues (Individual)	-	82	490	536	490
1330-531100	City Clerk - Oper Supplies & Mat	1,203	401	1,309	1,000	1,000

Total Operations and Capital	65,508	78,427	63,862	117,294	94,776
-------------------------------------	---------------	---------------	---------------	----------------	---------------

Total Budget	203,919	285,638	223,631	319,739	314,742	-1.56%
---------------------	----------------	----------------	----------------	----------------	----------------	---------------

ELECTIONS

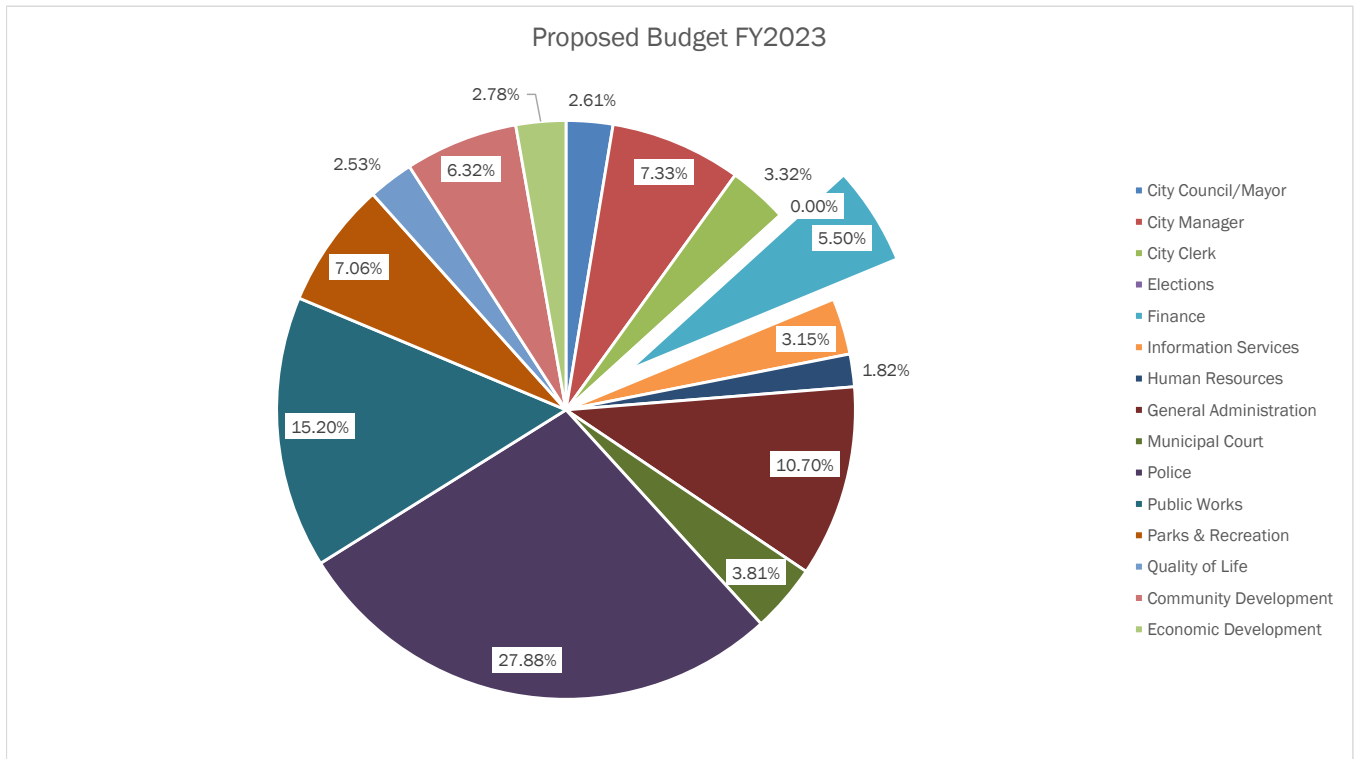
1400-521330	Elections - Event Services	13,740	-	18,990	19,000	-
-------------	----------------------------	--------	---	--------	--------	---

Total Budget	13,740	0	18,990	19,000	0	-100.00%
---------------------	---------------	----------	---------------	---------------	----------	-----------------



Finance FY23 Budget

Budget Summary		
Personnel Expense	\$	466,528
Operating Expenses		55,610
Total Budget	\$	522,138
FTE		5.25





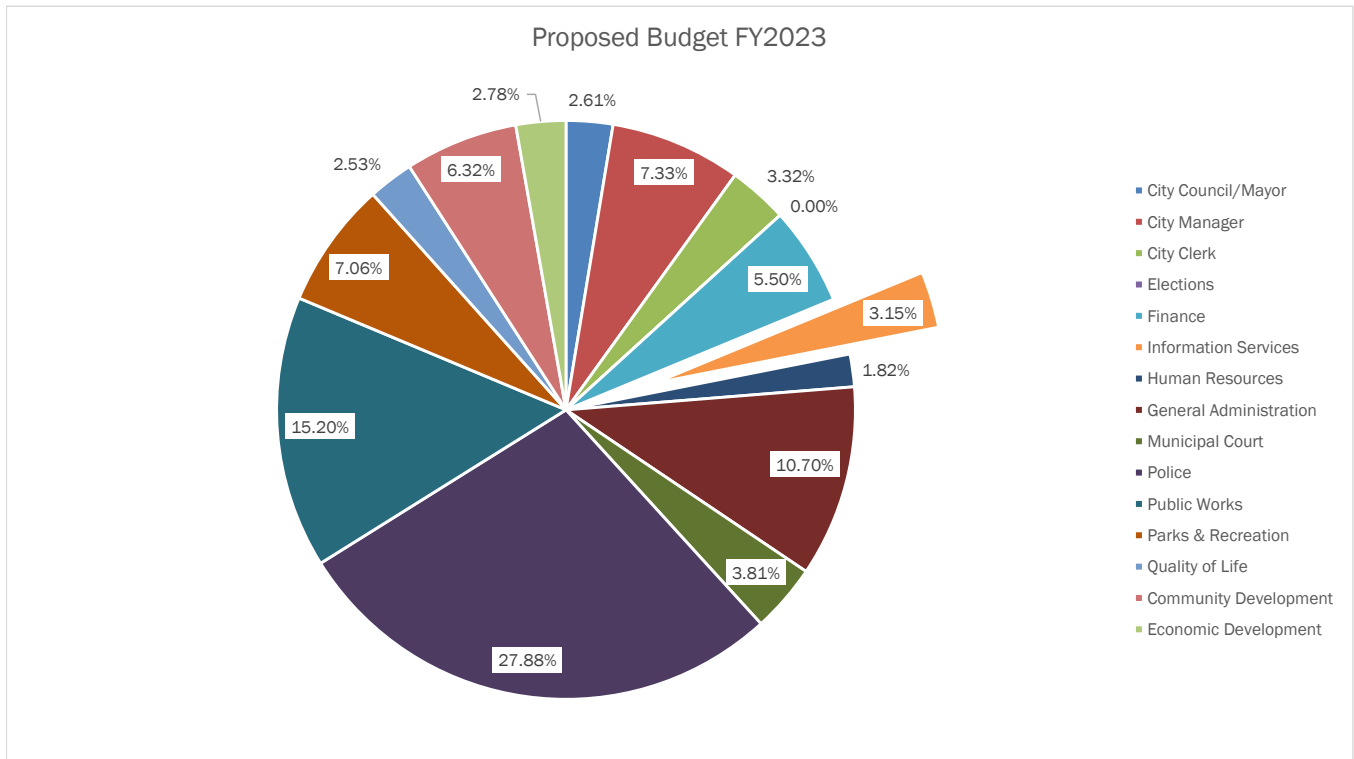
**GENERAL FUND 100 - EXPENDITURES
FY 2023 PROPOSED BUDGET**

		2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget	
FINANCE							
1510-511100	Finance - Salaries & Wages	284,037	241,919	279,252	296,659	387,057	
1510-511500	Finance - Stipends			360		1,080	
1510-511200	Finance - Salaries & Wages (Part Time)	-	-	-	76,055	-	
1510-512100	Finance - Health Insurance	31,110	18,820	18,785	23,903	25,987	
1510-512101	Finance - Health Reimbursement Acct	795	1,105	366	5,600	3,825	
1510-512120	Finance - Dental Insurance	1,503	1,187	1,274	1,208	886	
1510-512140	Finance - Life Insurance	390	271	242	336	336	
1510-512160	Finance - Long Term Disability	813	297	121	742	958	
1510-512200	Finance - FICA Expense	16,882	14,611	16,801	23,108	23,902	
1510-512300	Finance - Medicare	3,948	3,417	3,929	5,404	5,590	
1510-512400	Finance - Retirement Contributions	15,556	19,363	13,947	20,944	16,907	
1510-512600	Finance - Unemployment Insurance	-	8,578	913	-	-	
1510-512960	Finance - Technology Reimbursement	-	400	1,000	-	-	
	Total Salaries and Benefits	355,083	309,968	336,989	453,960	466,528	
1510-521210	Finance - Audit	15,785	23,225	-	-	-	
1510-521215	Finance - Professional Services	81,979	59,861	4,229	5,000	5,000	
1510-521340	Finance - Billing Services	-	3,215	3,582	3,700	3,700	
1510-521350	Finance - Contract Labor	6,983	2,750	-	-	-	
1510-521360	Finance - Software Maintenance	13,851	15,500	21,625	29,250	29,250	
1510-521370	Finance - Bank Charges	4,497	60	283	60	60	
1510-523210	Finance - Cellular Phones	637	-	-	-	-	
1510-523300	Finance - Postage Meter	328	-	-	-	-	
1510-523400	Finance - Printing & Binding	-	100	-	200	250	
1510-523510	Finance - Legal Notices	-	500	-	4,000	4,000	
1510-523600	Finance - Travel	673	-	717	2,000	3,000	
1510-523610	Finance - Registrations & Training	6,427	525	1,255	5,000	5,000	
1510-523700	Finance - Dues (City)	-	-	-	750	500	
1510-523710	Finance - Dues (Individual)	-	-	300	500	100	
1510-523900	Finance - Other Expenses	884	150	653	750	750	
1510-531100	Finance - Oper Supplies & Mat	3,276	2,117	577	4,000	4,000	
1510-531120	Finance - Printer Toner/Ink	421	-	-	-	-	
1510-531160	Finance - Tax Notice Preparation	204	53	-	-	-	
1510-531300	Finance - Meeting Expense	114	-	-	-	-	
	Total Operations and Capital	136,061	108,056	33,222	55,210	55,610	
	Total Budget	491,144	418,024	370,211	509,170	522,138	2.55%



Information Technology Services FY23 Budget

Budget Summary		
Personnel Expense	\$	95,088
Operating Expenses		203,421
Total Budget	\$	298,509
FTE		1.00





**GENERAL FUND 100 - EXPENDITURES
FY 2023 PROPOSED BUDGET**

2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget
-------------	-------------	---------------------------	----------------	-------------

INFORMATION SERVICES

1330-511100	IT - Salaries & Wages	-	-	-	-	76,952
1330-511500	IT - Stipends	-	-	-	-	480
1330-512100	IT - Health Insurance	-	-	-	-	5,186
1330-512101	IT - Health Reimbursement Accoun	-	-	-	-	450
1330-512120	IT - Dental Insurance	-	-	-	-	320
1330-512140	IT - Life Insurance	-	-	-	-	84
1330-512160	IT - Long Term Disability	-	-	-	-	308
1330-512200	IT - FICA Expense	-	-	-	-	4,766
1330-512300	IT - Medicare	-	-	-	-	1,115
1330-512400	IT - Retirement Contributions	-	-	-	-	5,427

Total Salaries and Benefits	0	0	0	0	95,088
------------------------------------	----------	----------	----------	----------	---------------

1535-521215	IT - Professional Services	241,904	220,938	152,024	240,000	191,711
1535-521360	IT - Software Maintenance	201	250	325	1,000	2,626
1535-521365	IT - Cabling	-	2,158	285	2,000	1,100
1535-531100	IT - Oper Supplies & Mat	81	165	99	500	250
1535-531600	IT - Computers < \$5,000	-	4,138	-	3,000	3,600
1535-531650	IT - Other Equipment < \$5,000	1,127	2,397	1,462	2,500	2,000
1535-523610	IT - Registrations & Training	-	-	-	-	1,995
1535-523710	IT - Dues (Individual)	-	-	-	-	139

Total Operations and Capital	243,312	230,046	154,195	249,000	203,421
-------------------------------------	----------------	----------------	----------------	----------------	----------------

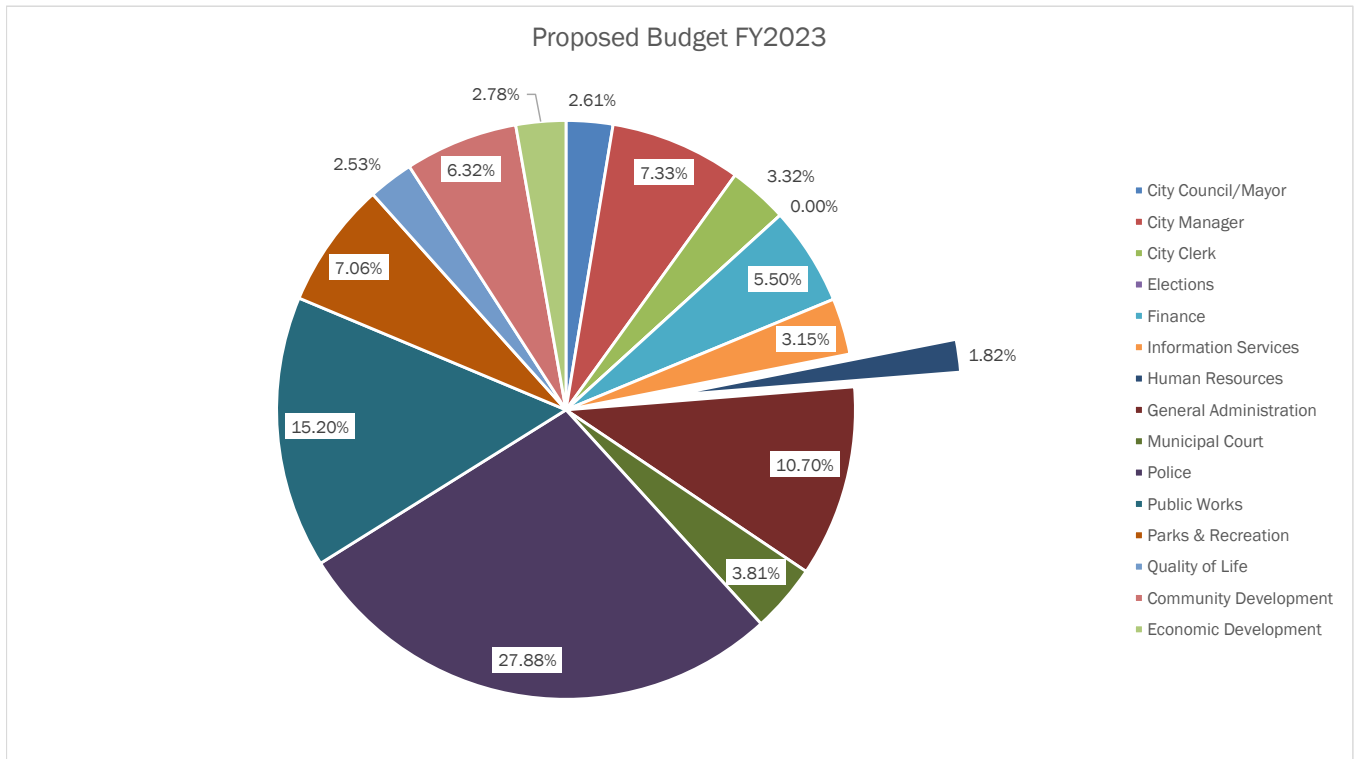
Total Budget	243,312	230,046	154,195	249,000	298,509
---------------------	----------------	----------------	----------------	----------------	----------------

19.88%



Human Resources FY23 Budget

Budget Summary		
Personnel Expense	\$	135,188
Operating Expenses		37,750
Total Budget	\$	172,938
FTE		1.50





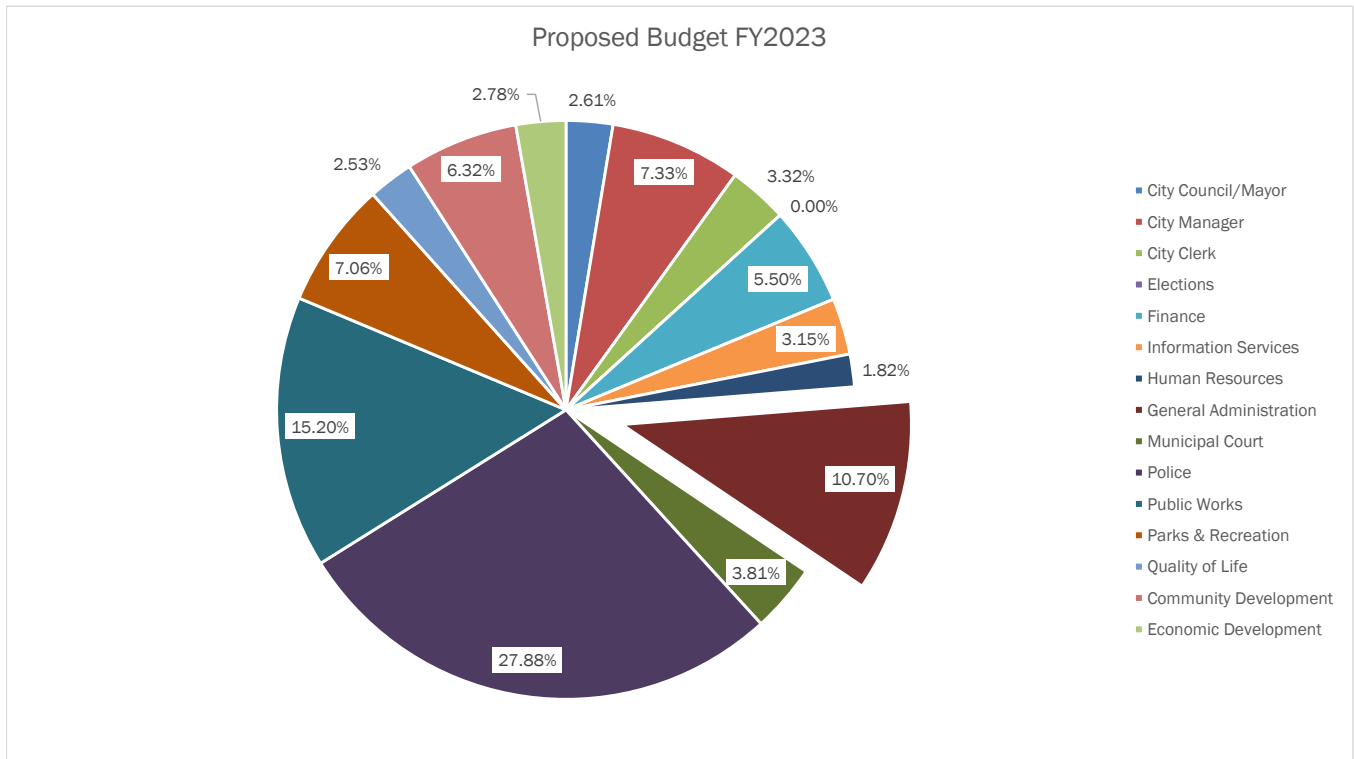
**GENERAL FUND 100 - EXPENDITURES
FY 2023 PROPOSED BUDGET**

		2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget	
HUMAN RESOURCES							
1540-511100	HR - Salaries & Wages	81,954	84,756	72,716	88,628	112,640	
1540-511500	HR - Stipends	-	-	360	-	480	
1540-511200	HR - Salaries & Wages (Part-time)	-	-	-	10,000	-	
1540-512100	HR - Health Insurance	6,228	6,159	4,963	6,206	5,186	
1540-512101	HR - Health Reimbursement Acct	-	10	25	1,600	1,300	
1540-512120	HR - Dental Insurance	293	320	240	497	323	
1540-512140	HR - Life Insurance	84	84	63	84	84	
1540-512160	HR - Long Term Disability	298	304	250	391	363	
1540-512200	HR - FICA Expense	4,957	5,123	4,539	6,115	6,781	
1540-512300	HR - Medicare	1,159	1,198	1,062	1,430	1,633	
1540-512400	HR - Retirement Contributions	3,112	5,525	3,980	6,781	6,399	
	Total Salaries and Benefits	98,086	103,479	88,196	121,731	135,188	
1540-512900	HR - Employee Appreciation	7,465	-	-	-	-	
1540-521215	HR - Professional Services	-	-	11,634	20,000	20,000	
1540-521275	HR - Recruitment Pre-employ Scrngs	1,730	1,401	2,283	2,500	4,000	
1540-521350	HR - Employee Svc Contract Labor	458	-	-	-	-	
1540-521998	HR - Compliance Reporting	-	-	-	1,000	1,000	
1540-523300	HR - Postage Meter	63	-	-	-	-	
1540-523310	HR - Postage	-	-	13	100	-	
1540-523400	HR - Printing & Binding	-	-	-	500	500	
1540-523500	HR - Advertising	-	-	200	300	500	
1540-523600	HR - Travel	515	649	-	700	1,400	
1540-523610	HR - Registrations & Training	435	560	-	600	8,700	
1540-523616	HR - Employee Svc Employee Dev. Train	1,200	1,300	50	-	-	
1540-523710	HR - Dues (Individual)	50	150	-	150	150	
1540-523900	HR - Other Expenses	35	-	112	100	500	
1540-531100	HR - Oper Supplies & Mat	2,013	571	-	1,000	1,000	
1540-531600	HR - Computers < \$5,000	830	-	-	-	-	
					0	0	
	Total Operations and Capital	14,793	4,631	14,291	26,950	37,750	
	Total Budget	112,879	108,110	102,487	148,681	172,938	16.32%



General Administration FY23 Budget

Budget Summary		
Personnel Expense	\$	-
Operating Expenses		1,015,438
Total Budget	\$	1,015,438
FTE		-





**GENERAL FUND 100 - EXPENDITURES
FY 2023 PROPOSED BUDGET**

2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget
-------------	-------------	---------------------------	----------------	-------------

GENERAL ADMINISTRATION

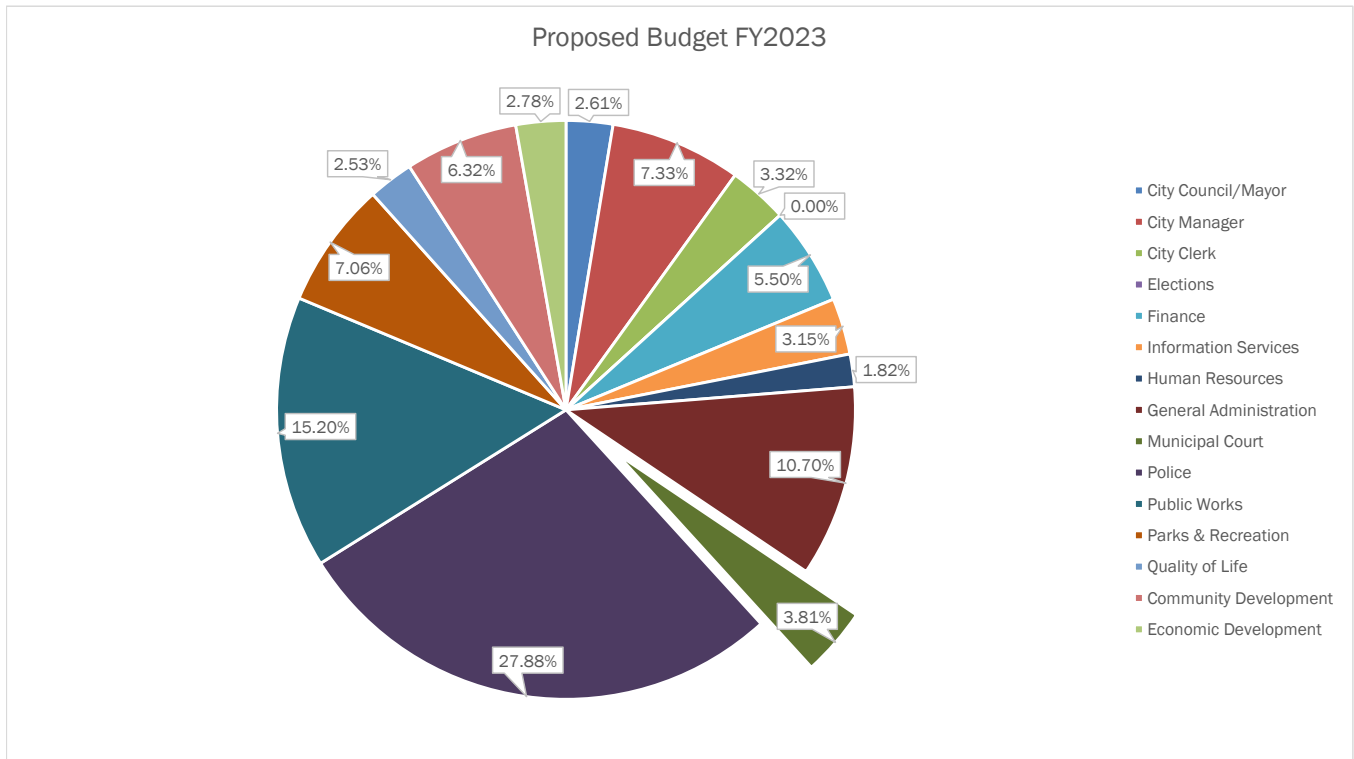
1595-512110	GA-Retiree Health Insurance	41,456	33,328	23,881	46,000	46,000
1595-512700	GA-Worker's Compensation	146,116	123,133	102,024	120,643	102,547
1595-512950	GA-Employee Luncheon	671	56	2,130	5,250	5,250
1595-521210	GA-Professional Services	-	22,129	31,125	28,475	29,750
1595-521280	GA-Bereavement/Flowers	565	322	866	1,000	1,200
1595-521350	GA-Contract Labor	-	-	1,800	-	-
1595-521354	GA-Public Outreach	-	8,222	3,005	6,500	12,028
1595-521370	GA- Bank Charges	-	9,034	6,938	15,000	15,000
1595-522140	GA-Landscaping	142,121	142,941	107,206	142,941	145,400
1595-522210	GA-Maintenance Contracts	44,993	42,661	39,358	44,000	40,769
1595-522330	GA-Misc City Contributions	1,922	2,834	1,323	8,800	8,000
1595-523100	GA-Liability Insurance	230,933	197,705	161,694	214,563	229,662
1595-523200	GA-Telephone	42,245	40,235	22,244	25,500	23,113
1595-523210	GA-Cellular Phone	-	-	266	1,000	-
1595-523220	GA-Cable TV	542	386	-	-	-
1595-523230	GA-Internet Services	1,117	4,417	8,895	24,480	14,535
1595-523300	GA-Postage Meter	-	1,314	2,404	8,075	6,864
1595-523310	GA-Postage	-	2,921	6,663	3,200	3,200
1595-523330	GA-Advertising	-	-	19,045	20,000	20,000
1595-523510	GA-Legal Notices	-	4,530	2,681	4,200	3,000
1595-523610	GA-Registrations & Training	2,640	-	-	1,500	5,000
1595-523700	GA-Dues (City)	22,607	17,518	19,353	30,000	31,250
1595-523900	GA-Other Expenses	-	3,134	1,079	-	-
1595-523990	GA-Contingencies	15,699	-	-	100,000	85,000
1595-523995	GA-Personal Prot Eq.	52,298	6,520	1,868	5,000	3,000
1595-531120	GA-Printer Toner/Ink	4,735	2,156	1,323	6,000	7,000
1595-531200	GA-Electricity	68,695	53,657	43,048	76,630	81,419
1595-531210	GA-Natural Gas	9,374	14,240	14,189	25,500	14,450
1595-531215	GA-Storm Water Fees	10,680	10,551	6,984	12,000	10,000
1595-531225	GA-Water and Sewer	13,103	13,755	22,544	14,450	25,500
1595-531320	GA-Volunteer Banquet	5,601	-	2,903	3,000	3,500
1595-531330	GA-Partners in Ed	762	203	733	3,000	3,000
1595-571000	GA-Liquor Tax (BOE)	21,303	23,711	15,048	20,000	20,000
1595-573000	Ga-Beautification Grants	-	-	-	-	20,000
1595-574000	GA-Bad Debt Expense	20,778	-	-	-	-

Total Budget	900,956	781,613	672,619	1,016,707	1,015,438	-0.12%
---------------------	----------------	----------------	----------------	------------------	------------------	---------------



Municipal Court FY23 Budget

Budget Summary		
Personnel Expense	\$	200,862
Operating Expenses		160,430
Total Budget	\$	361,292
FTE		2.00





**GENERAL FUND 100 - EXPENDITURES
FY 2023 PROPOSED BUDGET**

2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget
-------------	-------------	---------------------------	----------------	-------------

MUNICIPAL COURT-FORMERLY IN A SEPARATE FUND

2650-511100	Court - Salaries & Wages	-	156,887	120,459	157,558	168,286
2650-511300	Court - Salaries (Overtime)	-	10,019	3,257	-	-
2650-511500	Court - Stipends	-	-	360	-	480
2650-512100	Court - Health Insurance	-	5,910	4,418	5,712	5,969
2650-512101	Court - Health Reimbursement Acct	-	-	-	300	450
2650-512120	Court - Dental Insurance	-	320	285	323	323
2650-512140	Court - Life Insurance	-	168	126	252	252
2650-512160	Court - Long Term Disability	-	429	343	608	657
2650-512200	Court - FICA Expense	-	9,584	7,471	9,769	10,183
2650-512300	Court - Medicare	-	2,242	1,747	2,285	2,382
2650-512400	Court - Retirement Contributions	-	10,104	7,277	11,124	11,881
Total Salaries and Benefits		-	195,663	145,745	187,929	200,862

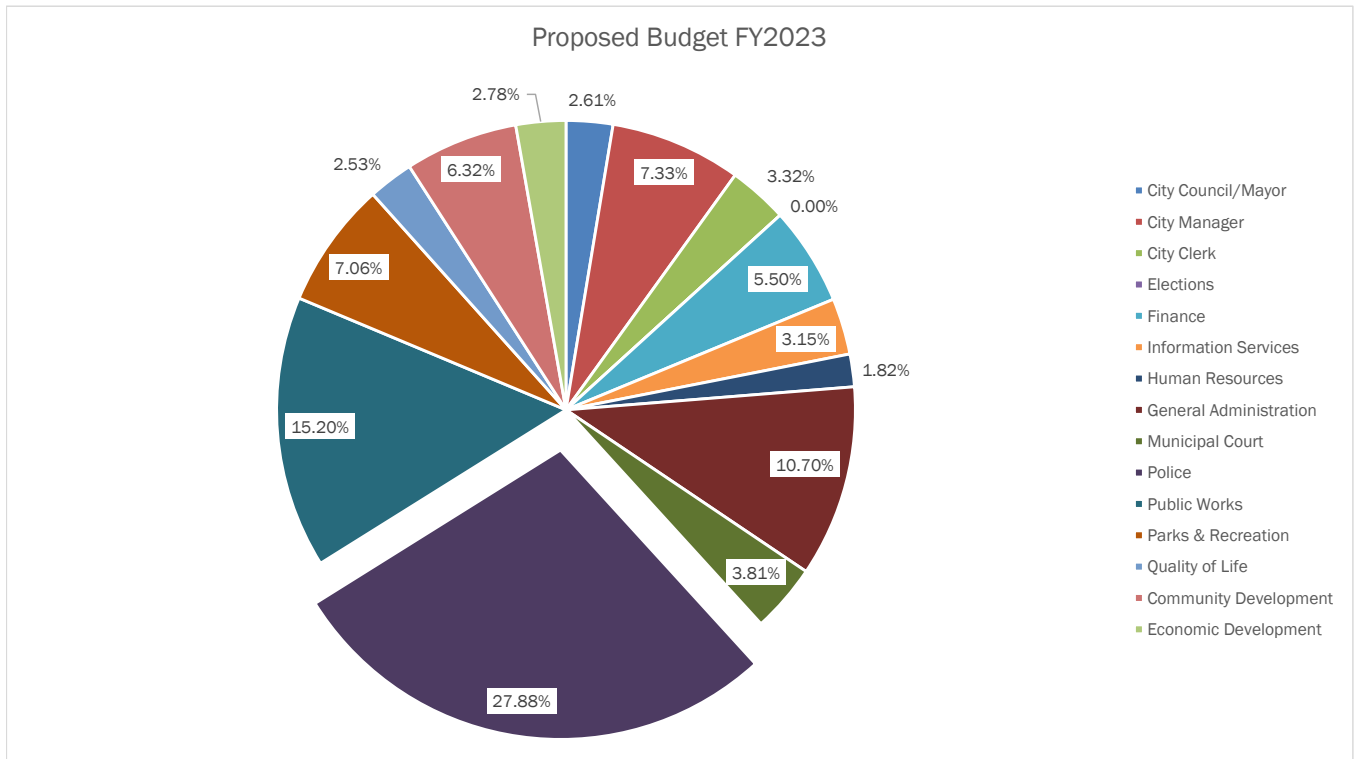
2650-521200	Court - Legal	-	60,480	26,488	68,000	68,000
2650-521350	Court - Contract Labor	-	2,537	2,996	4,000	7,000
2650-521360	Court - Software Maintenance	-	21,339	7,553	29,900	27,900
2650-522150	Court - Security	-	-	-	15,000	-
2650-522210	Court - Maintenance Contracts	-	80	60	-	100
2650-523400	Court - Printing & Binding	-	614	360	1,200	1,500
2650-523600	Court - Travel	-	-	-	150	200
2650-523610	Court - Registrations & Training	-	-	150	375	525
2650-523710	Court - Dues (Individual)	-	55	55	55	55
2650-523900	Court - Other Expenses	-	25	43	150	150
2650-531100	Court - Oper Supplies & Mat	-	1,631	2,607	3,500	3,500
2650-531650	Court - Other Equipment <\$5,000	-	2,355	1,500	1,500	1,500
2650-572100	Court - Prisoner Expense	-	27,969	19,956	50,000	50,000
Total Operations and Capital		-	117,085	61,768	173,830	160,430

Total Budget	-	312,748	207,512	361,759	361,292	-0.13%
---------------------	---	----------------	----------------	----------------	----------------	---------------



Police FY23 Budget

Budget Summary		
Personnel Expense	\$	2,237,123
Operating Expenses		408,105
Total Budget	\$	2,645,228
FTE		31.00





**GENERAL FUND 100 - EXPENDITURES
FY 2023 PROPOSED BUDGET**

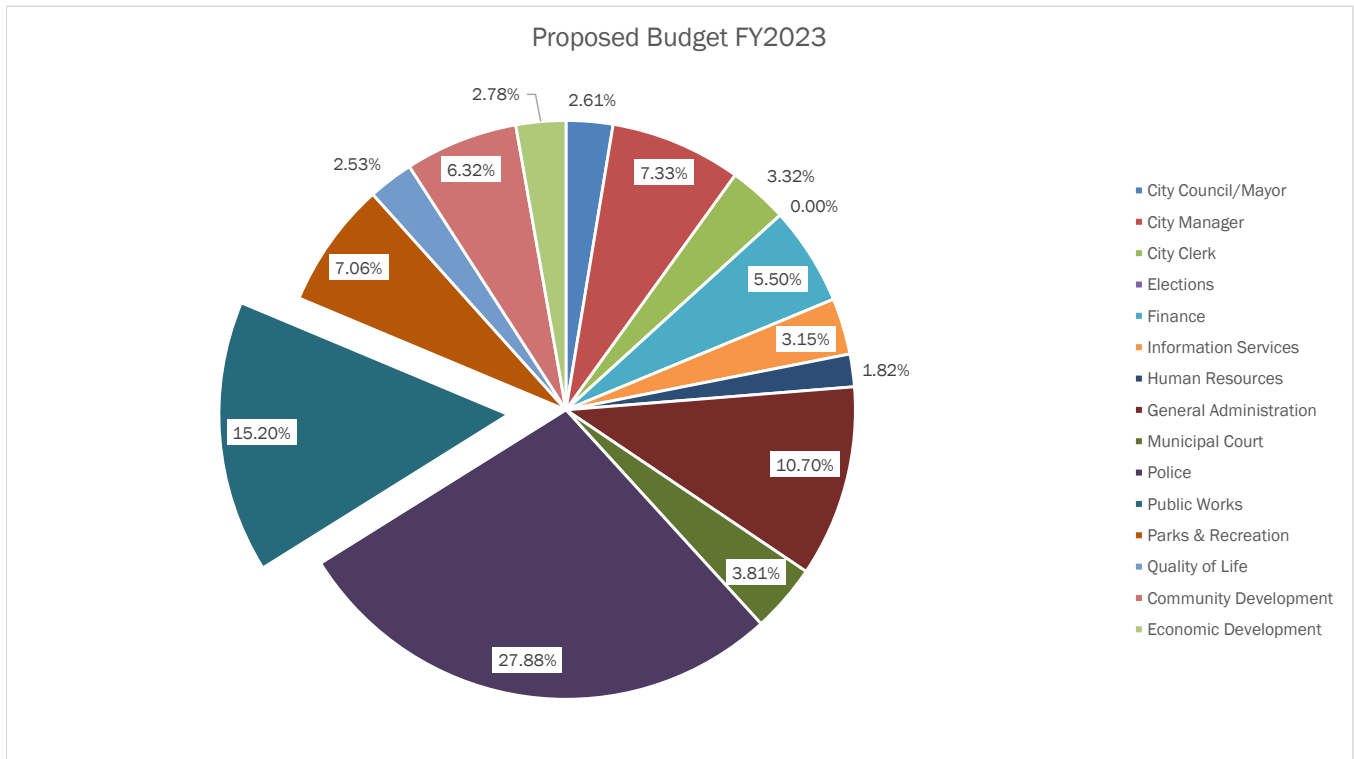
		2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget
POLICE						
3200-511100	Police - Salaries & Wages	1,681,838	1,461,961	1,025,632	1,686,073	1,614,696
3200-511150	Police - Salaries & Wages (Bonus)	-	-	-	-	-
3200-511200	Police - Salaries & Wages (Part Time)	-	-	-	23,766	-
3200-511300	Police - Salaries (Overtime)	64,086	35,601	89,438	82,400	82,400
3200-511400	Police - Shift Differential	18,117	9,879	5,068	12,500	12,500
3200-511500	Police - Stipends	5,960	4,480	2,720	8,400	3,840
3200-512100	Police - Health Insurance	223,299	187,131	113,296	215,030	200,327
3200-512101	Police - Health Reimbursement Account	-	4,210	1,023	37,703	39,575
3200-512120	Police - Dental Insurance	13,424	11,596	6,417	15,223	14,454
3200-512140	Police - Life Insurance	2,606	2,345	1,343	2,772	2,688
3200-512160	Police - Long Term Disability	4,878	3,711	2,261	6,686	6,499
3200-512200	Police - FICA Expense	105,486	93,455	68,038	119,197	112,471
3200-512300	Police - Medicare	24,670	22,481	15,912	27,877	26,304
3200-512400	Police - Retirement Contributions	105,780	107,149	77,178	121,065	121,372
3200-512600	Police - Unemployment Insurance	-	-	365	-	-
	Total Salaries and Benefits	2,250,146	1,943,999	1,408,692	2,358,692	2,237,123
3200-521270	Police - Employee Screenings	4,407	4,999	1,634	4,500	5,000
3200-521360	Police - Software Maintenance	38,452	40,809	35,860	47,000	47,000
3200-521361	Police - Flock Camera Maintenance	-	-	-	25,000	25,000
3200-522200	Police - Repairs & Maintenance	4,163	-	7	-	-
3200-522210	Police - Maintenance Contracts	3,498	3,930	2,597	7,050	7,050
3200-522220	Police - R & M (Radios)	22,004	26,124	24,896	37,350	30,300
3200-522230	Police - R & M (Vehicles)	9,064	-	-	-	-
3200-523100	Police - Liability Insurance	-	-	1,000	-	1,000
3200-523210	Police - Cellular Phones	20,470	25,110	18,733	17,000	17,000
3200-523300	Police - Postage Meter	273	-	-	-	-
3200-523310	Police - Postage	5	24	-	500	500
3200-523400	Police - Printing & Binding	-	-	-	1,500	1,000
3200-523507	Police - Community Outreach	3,874	3,046	-	7,800	51,800
3200-523600	Police - Travel	1,747	423	364	5,000	5,000
3200-523610	Police - Registrations & Training	7,646	393	6,330	13,315	13,315
3200-523619	Police - K9 Expenses	1,091	2,294	1,420	3,000	3,000
3200-523620	Police - K9 Training	750	970	55	2,750	2,750
3200-523710	Police - Dues (Individual)	6,229	6,029	2,875	8,015	8,015
3200-523900	Police - Other Expenses	280	699	-	1,000	4,000
3200-523920	Police - Explorer Expense	3,715	(120)	-	3,000	3,000
3200-523940	Police - State Law Enforcement Cert	500	500	-	375	375
3200-531100	Police - Oper Supplies & Mat	14,038	9,876	5,711	15,000	15,000
3200-531108	Police - Narcan Supplies	1,800	-	-	-	-
3200-531120	Police - Printer Toner/Ink	1,008	462	-	-	-
3200-531130	Police - Officer Supplies	944	-	-	-	-
3200-531131	Police - CID Equip & Supplies	3,625	3,362	3,457	7,000	7,000
3200-531132	Police - Firearms Supplies	7,312	7,070	1,890	11,500	7,500
3200-531134	Police - Radars	-	-	6,100	-	-
3200-531220	Police - Gasoline	80,889	75,413	47,448	77,000	82,000
3200-531600	Police - Computers < \$5,000	5,794	-	-	-	-
3200-531620	Police - New Officer Equipment	1,736	3,186	1,681	3,000	3,000
3200-531630	Police - Furniture & Fixtures <\$5,000	1,460	1,200	-	2,000	2,000
3200-531700	Police - Uniforms	12,101	12,936	2,528	17,602	14,000
3200-531710	Police - Bullet Proof Vests	6,264	8,760	1,615	5,000	7,500
3200-572200	Police - Outsourcing GCIC/Bonding	45,000	45,000	33,750	45,000	45,000
	Total Operations and Capital	310,140	282,495	199,951	367,257	408,105
	Total Budget	2,560,286	2,226,494	1,608,643	2,725,949	2,645,228

-2.96%



Public Works FY23 Budget

Budget Summary		
Personnel Expense	\$	482,650
Operating Expenses		959,776
Total Budget	\$	1,442,426
FTE		7.00





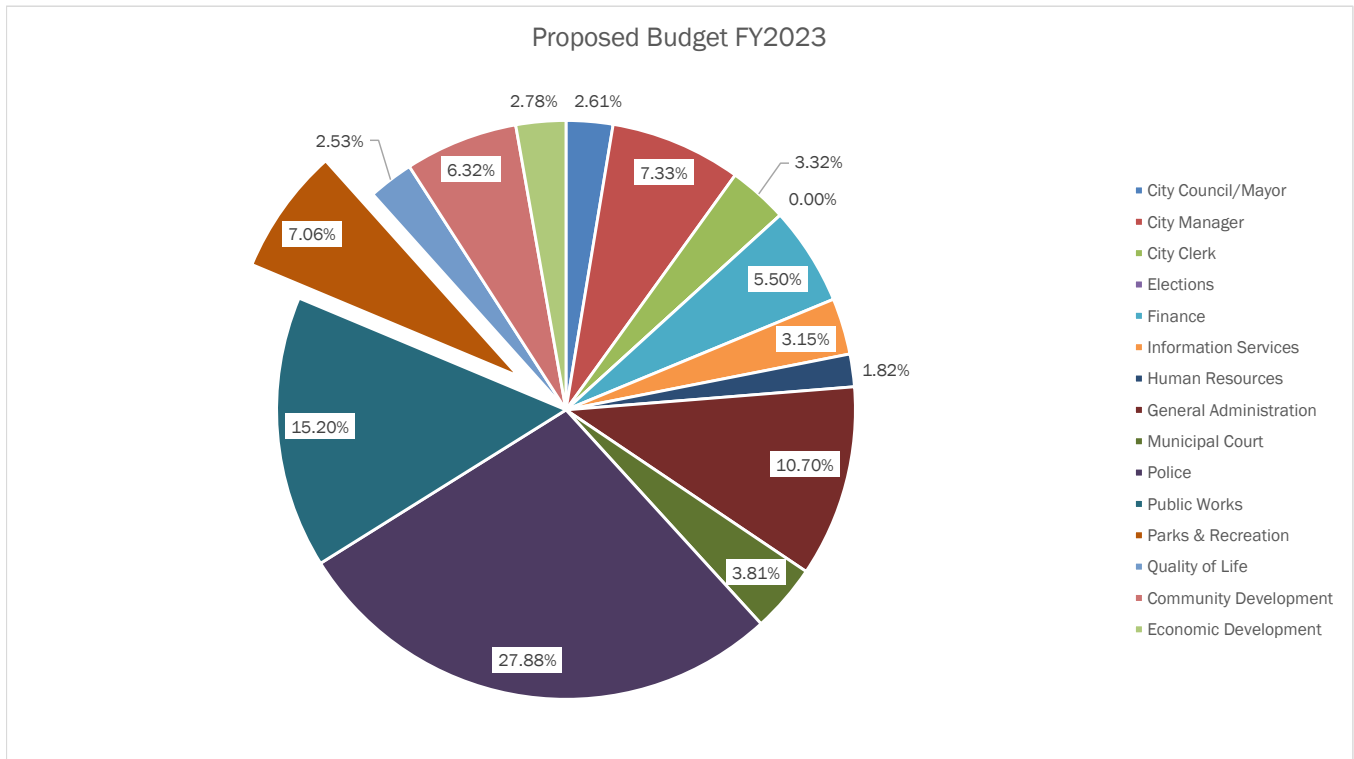
**GENERAL FUND 100 - EXPENDITURES
FY 2023 PROPOSED BUDGET**

		2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget	
<u>PUBLIC WORKS</u>							
4150-511100	Public Works - Salaries & Wages	367,470	325,695	249,503	368,691	363,778	
4150-511300	Public Works - Salaries (Overtime)	756	883	286	-	-	
4150-511500	Public Works - Stipends	-	-	1,080	-	960	
4150-512100	Public Works - Health Insurance	70,133	61,380	41,765	63,138	50,833	
4150-512101	Public Works - Health Reimb Acct	-	1,839	493	9,200	8,700	
4150-512120	Public Works - Dental Insurance	4,117	3,972	2,772	4,001	3,757	
4150-512140	Public Works - Life Insurance	702	573	370	672	672	
4150-512160	Public Works - Long Term Disability	1,131	937	675	1,419	1,346	
4150-512200	Public Works - FICA Expense	21,208	18,692	14,535	22,859	22,172	
4150-512300	Public Works - Medicare	4,960	4,372	3,399	5,346	5,185	
4150-512400	Public Works - Retirement Contributions	31,112	22,918	16,508	26,030	25,247	
	Total Salaries and Benefits	501,590	441,261	331,385	501,356	482,650	
4150-521230	Public Works - Engineering	-	8,630	1,612	5,000	35,000	
4150-521270	Public Works - Employee Screenings	1,144	838	319	500	600	
4150-521300	Public Works - Tree Removal	27,425	24,450	7,350	30,000	35,000	
4150-521350	Public Works - Contract Labor	-	680	2,000	-	-	
4150-521390	Public Works - Resurfacing	-	53,000	-	53,000	53,000	
4150-522100	Public Works - Janitorial Services	28,472	32,932	33,770	39,600	66,600	
4150-522150	Public Works - Security	-	-	-	2,526	2,626	
4150-522201	Public Works - Building Mtce R&M	129,261	117,067	41,299	90,000	130,000	
4150-522202	Public Works - Street Lighting R&M	33	1,280	1,623	2,500	2,500	
4150-522203	Public Works - Streets R&M	156,404	113,192	34,913	131,200	148,000	
4150-522211	Public Works - Building Mtce - Mtce Con	1,069	-	-	-	-	
4150-522213	Public Works - Fleet Mtce - Mtce Contra	1,175	-	-	-	-	
4150-522235	Public Works - Fleet Mtce - R&M Vehicle	115,004	174,628	78,210	209,000	100,000	
4150-523210	Public Works - Cellular Phone	713	335	228	500	-	
4150-523310	Public Works - Postage	-	-	-	100	100	
4150-523500	Public Works - Advertising	180	270	-	-	-	
4150-523600	Public Works - Travel	-	-	-	250	250	
4150-523610	Public Works - Registrations & Training	907	325	960	2,500	2,500	
4150-523900	Public Works - Other Expenses	1,612	142	-	1,000	1,000	
4150-531100	Public Works - Oper Supplies & Mat	4,540	3,370	2,479	7,055	6,000	
4150-531170	Public Works - BM Janitorial Supplies	4,619	3,910	2,951	7,000	7,000	
4150-531180	Public Works-FM Veh Maint Parts & Tire	706	-	-	-	-	
4150-531200	Public Works - Electricity (Street Ligh)	370,017	360,680	246,905	350,000	350,000	
4150-531201	Public Works - Traffic Electricity	1,090	4,314	2,999	950	5,000	
4150-531220	Public Works - Gasoline	7,427	13,168	9,562	8,000	10,000	
4150-531230	Public Works - Diesel	1,629	659	1,275	2,500	2,500	
4150-531500	Public Works - St Light Electricity Traf	1,737	82	-	-	-	
4150-531700	Public Works - Uniforms	1,887	1,361	383	2,100	2,100	
4150-547000	Public Works - Infrastructure	-	8,541	-	-	-	
	Total Operations and Capital	857,050	923,854	468,839	945,281	959,776	
	Total Budget	1,358,640	1,365,115	800,224	1,446,637	1,442,426	-0.29%



Recreation and Parks FY23 Budget

Budget Summary		
Personnel Expense	\$	393,901
Operating Expenses		276,150
Total Budget	\$	670,051
FTE		6.00





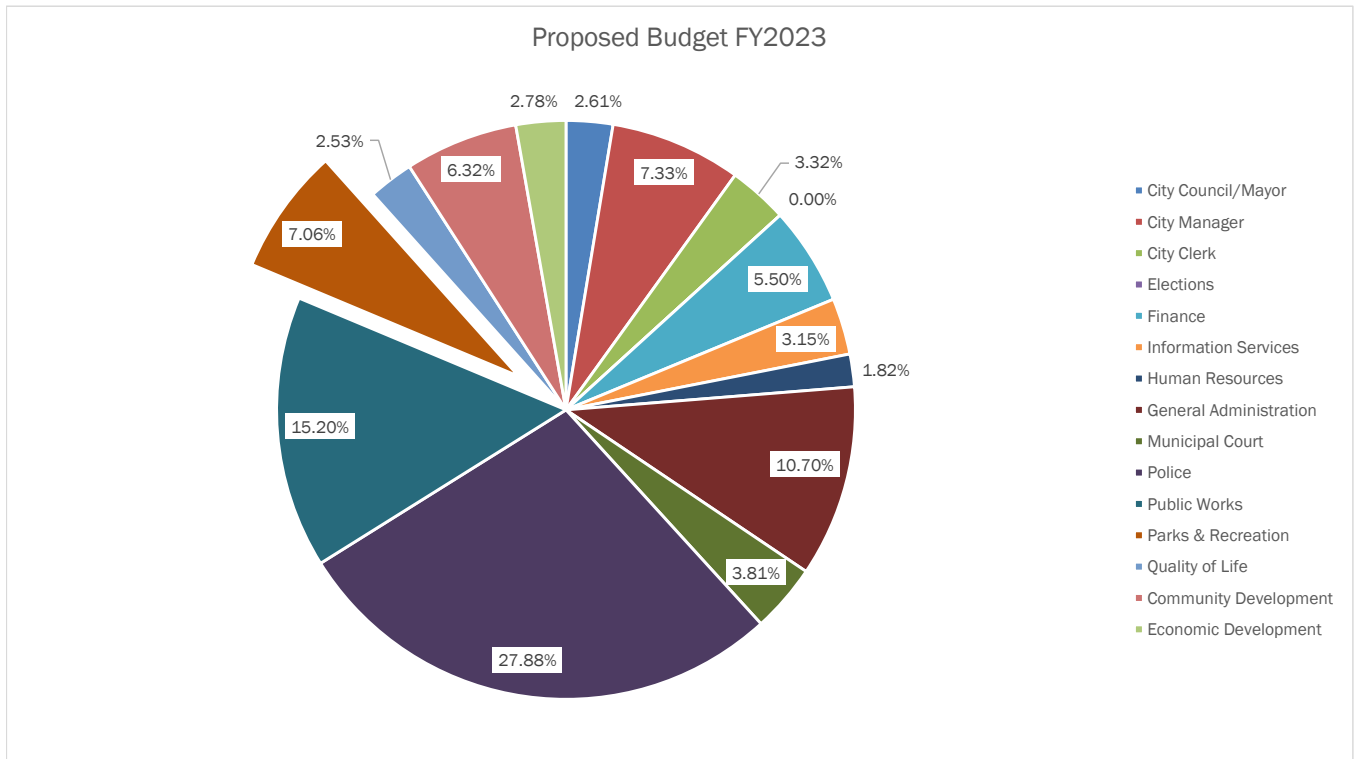
**GENERAL FUND 100 - EXPENDITURES
FY 2023 PROPOSED BUDGET**

		2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget	
RECREATION & PARKS							
6100-511100	Park Dev & Prog - Salaries & Wages	186,133	190,225	139,313	182,129	319,755	
6100-511200	Park Dev & Prog - Salaries & Wage (PT)	-	-	-	6,958	-	
6100-511300	Park Dev & Prog Salaries (Overtime)	-	-	255	-	-	
6100-511500	Park Dev & Prog - Stipends	-	-	360	-	960	
6100-512100	Park Dev & Prog - Health Insurance	22,212	15,722	9,398	9,719	20,899	
6100-512101	Park Dev & Prog - Health Reimbursemen	-	31	38	3,600	5,200	
6100-512120	Park Dev & Prog - Dental Insurance	1,000	700	407	480	1,280	
6100-512140	Park Dev & Prog - Life Insurance	301	266	186	252	504	
6100-512160	Park Dev & Prog - Long Term Disability	617	428	224	610	1,051	
6100-512200	Park Dev & Prog - FICA Expense	11,331	11,007	8,022	11,723	19,550	
6100-512300	Park Dev & Prog - Medicare	2,650	2,574	1,876	2,742	4,572	
6100-512400	Park Dev & Prog - Retirement Contr	14,001	10,104	7,277	11,191	20,130	
	Total Salaries and Benefits	238,245	231,057	167,356	229,404	393,901	
6100-521270	Park Dev & Prog - Employee Screenings	98	160	32	200	100	
6100-521350	Park Dev & Prog - Contract Labor	24,945	29,229	24,930	38,000	28,000	
6100-522140	Park Dev & Prog - Landscaping	-	43,514	30,826	62,969	54,475	
6100-522210	Park Dev & Prog - Maint Contracts	1,500	4,209	1,558	9,500	9,500	
6100-522320	Park Dev & Prog - Town Sq Events	12,043	79,959	71,583	100,000	130,000	
6100-523230	Park Dev & Prog - Internet Services	1,912	166	-	166	-	
6100-523500	Park Dev & Prog - Comm Event Advert	-	-	-	2,900	2,000	
6100-523510	Park Dev & Prog - Legal Notices	240	-	-	-	-	
6100-523600	Park Dev & Prog - Travel	108	-	1,540	700	3,100	
6100-523610	Park Dev & Prog - Reg & Training	1,585	25	250	875	1,275	
6100-523700	Park Dev & Prog - Dues (City)	-	515	500	250	1,400	
6100-523710	Park Dev & Prog - Dues (Individual)	-	200	200	600	-	
6100-523715	Park Dev & Prog - Partnerships	2,470	9,207	14,195	15,000	7,000	
6100-523720	Park Dev & Prog - Cultural Arts Comm	1,842	2,198	1,133	3,000	3,000	
6100-523900	Park Dev & Prog - Other Expenses	782	1,200	905	1,200	1,200	
6100-531100	Park Dev & Prog - Oper Supplies & Mat	1,820	14,476	2,750	10,000	14,000	
6100-531200	Park Dev & Prog - Electricity	3,773	6,253	474	-	2,500	
6100-531220	Park Dev & Prog - Gasoline	304	203	60	400	400	
6100-531300	Park Dev & Prog - Mtg Expense (Food)	252	388	454	600	600	
6100-531600	Park Dev & Prog - Rec Suppplies	8,291	7,356	3,752	10,000	12,000	
6100-531650	Park Dev & Prog - Other Equip <\$5,000	8,288	5,554	-	5,000	5,000	
6100-531700	Park Dev & Prog - Uniforms	572	355	-	400	600	
	Total Operations and Capital	70,824	205,167	155,142	261,760	276,150	
	Total Budget	309,069	436,224	322,497	491,164	670,051	36.42%



Community Development FY23 Budget

Budget Summary		
Personnel Expense	\$	393,901
Operating Expenses		276,150
Total Budget	\$	670,051
FTE		6.00





**GENERAL FUND 100 - EXPENDITURES
FY 2023 PROPOSED BUDGET**

2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget
-------------	-------------	---------------------------	----------------	-------------

COMMUNITY DEVELOPMENT - PLANNING AND ZONING

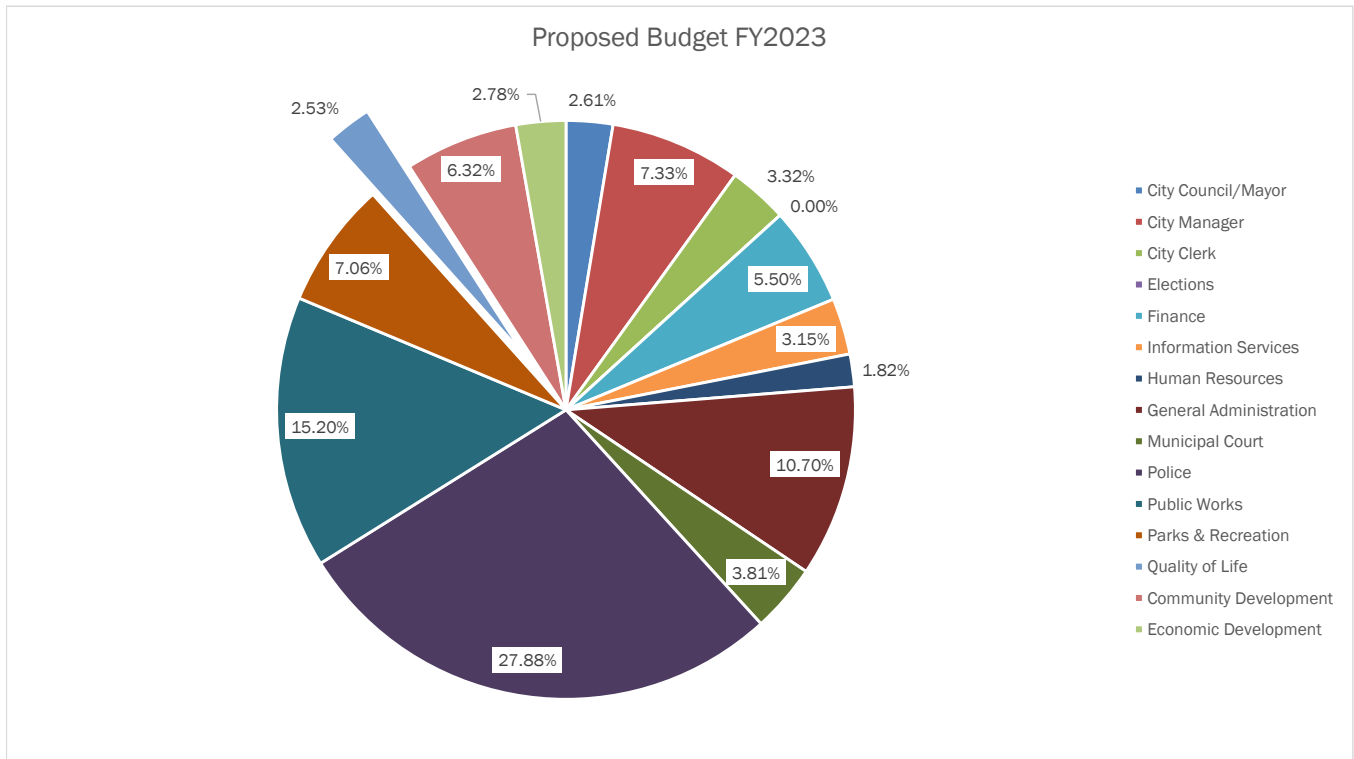
7410-511100	Planning - Salaries & Wages	250,149	241,268	159,683	246,271	286,520
7410-511500	Planning - Stipends	-	-	360	-	480
7410-512100	Planning - Health Insurance	22,100	25,538	13,138	22,048	17,936
7410-512101	Planning - Health Reimbursement Acct	-	769	339	4,500	6,425
7410-512120	Planning - Dental Insurance	2,090	2,335	2,017	2,794	3,529
7410-512140	Planning - Life Insurance	420	406	238	420	336
7410-512160	Planning - Long Term Disability	775	747	581	948	1,205
7410-512200	Planning - FICA Expense	14,857	14,406	9,502	15,269	17,764
7410-512300	Planning - Medicare	3,475	3,369	2,222	3,571	4,155
7410-512400	Planning - Retirement Contributions	15,556	16,140	11,626	17,387	20,207
Total Salaries and Benefits		309,421	304,978	199,706	313,207	358,556
7410-521210	Planning - Professional Services	11,036	55,000	-	-	-
7410-521230	Planning - Engineering	19,011	19,886	11,500	20,000	20,000
7410-521240	Planning - Planning Services	1,500	6,480	978	8,000	28,000
7410-521350	Planning - Contract Labor	70,275	116,131	77,146	105,000	157,000
7410-521360	Planning - Software Maintenance	5,714	20,979	5,200	10,200	19,100
7410-523300	Planning - Postage Meter	135	-	-	-	-
7410-523310	Planning - Postage	1,042	1,214	626	1,475	1,625
7410-523400	Planning - Printing & Binding	2,220	1,906	2,453	2,500	1,850
7410-523500	Planning - Advertising	60	-	40	-	-
7410-523510	Planning - Legal Notices	2,796	1,335	1,585	1,500	1,500
7410-523600	Planning - Travel	2,283	(238)	-	1,000	1,000
7410-523610	Planning - Registrations & Training	3,416	698	177	1,240	1,240
7410-523710	Planning - Dues (Individual)	1,432	956	1,144	1,543	1,543
7410-523900	Planning - Other Expenses	235	171	-	800	800
7410-523910	Planning - Zoning Commission Expenses	3,132	2,902	2,402	5,000	5,000
7410-531100	Planning - Oper Supplies & Mat	457	2,828	2,599	2,200	1,800
7410-531120	Planning - Printer Toner/Ink	116	-	-	-	-
7410-531650	Planning - Other Equipment <\$5,000	6,122	-	-	-	-
7410-531700	Planning - Uniforms	-	-	-	480	480
Total Operations and Capital		130,984	230,248	105,849	160,938	240,938
Total Budget		440,405	535,226	305,555	474,145	599,494

26.44%



Quality of Life FY23 Budget

Budget Summary		
Personnel Expense	\$	-
Operating Expenses		239,700
Total Budget	\$	239,700
FTE		-





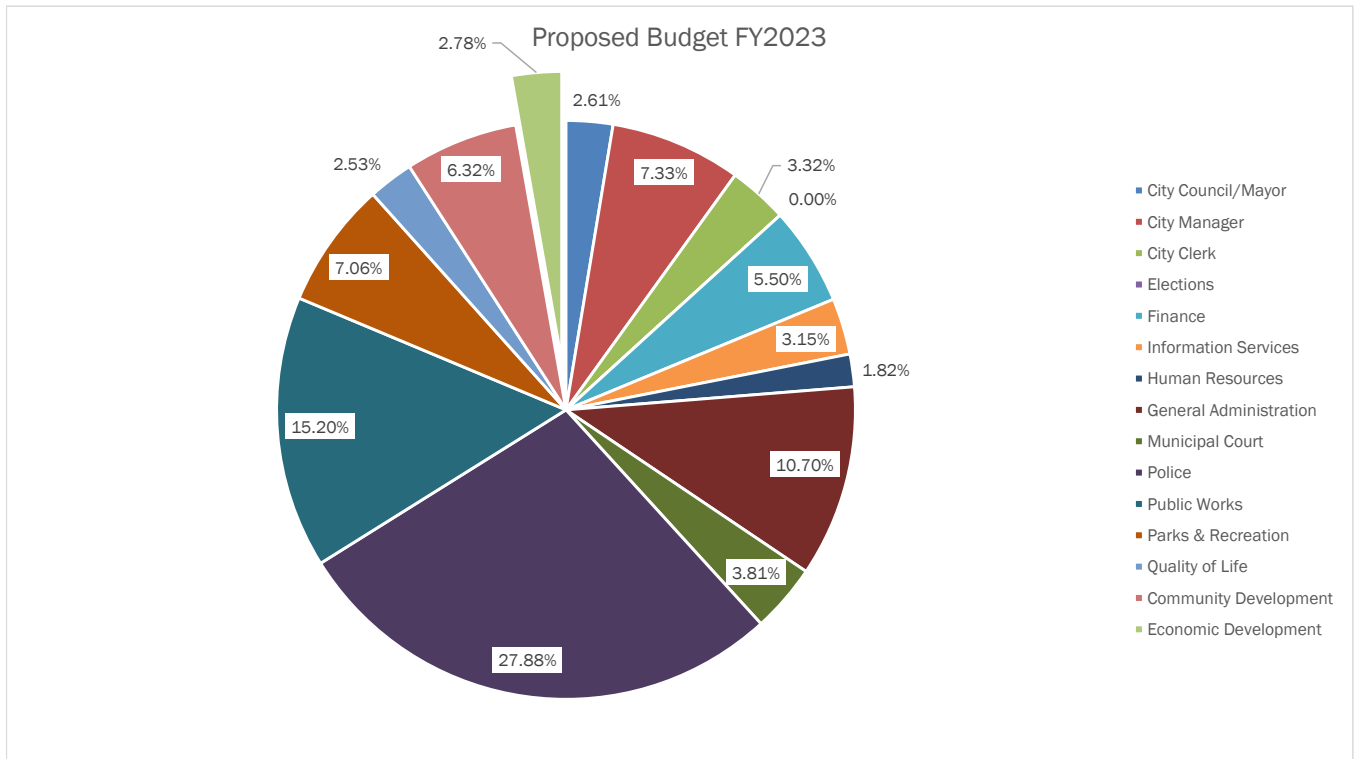
**GENERAL FUND 100 - EXPENDITURES
FY 2023 PROPOSED BUDGET**

		2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget	
QUALITY OF LIFE							
7451-511100	Quality of Life - Salaries & Wages	-	109,851	22,836	159,890	-	
7451-511300	Quality of Life - Salaries (Overtime)	-	1,347	655	-	-	
7451-512100	Quality of Life - Health Insurance	-	16,591	1,019	10,710	-	
7451-512101	Quality of Life - Health Reimb Account	-	-	204	2,796	-	
7451-512120	Quality of Life - Dental Insurance	-	740	40	1,344	-	
7451-512140	Quality of Life - Life Insurance	-	168	11	252	-	
7451-512160	Quality of Life - Long Term Disability	-	355	23	196	-	
7451-512200	Quality of Life - FICA Expense	-	5,851	1,165	9,695	-	
7451-512300	Quality of Life - Medicare	-	1,368	273	2,318	-	
7451-512400	Quality of Life - Retirement	-	5,832	4,201	11,288	-	
	Total Salaries and Benefits	-	142,103	30,425	198,489	0	
7451-521200	Quality of Life - Legal	-	34,243	8,900	30,000	45,000	
7451-521210	Quality of Life - Professional Services	-	-	73,500	-	192,000	
7451-521270	Quality of Life - Employee Screenings	-	-	-	500	-	
7451-522210	Quality of Life - Maint Contracts	-	-	-	150	-	
7451-523210	Quality of Life - Cell phones	-	-	-	1,920	-	
7451-523310	Quality of Life - Postage	-	-	-	500	500	
7451-523600	Quality of Life - Travel	-	-	-	1,000	-	
7451-523610	Quality of Life - Registrations/Train	-	-	-	1,200	-	
7451-523710	Quality of Life - Dues	-	-	-	1,040	-	
7451-531100	Quality of Life - Oper Supplies/Maint	-	-	1,258	2,000	2,000	
7451-531120	Quality of Life - Printer Toner/Ink	-	-	-	200	200	
7451-531132	Quality of Life - Firearms Supplies	-	-	-	1,500	-	
7451-531220	Quality of Life - Gasoline	-	5,337	1,919	7,750	-	
7451-531700	Quality of Life - Uniforms	-	-	-	2,000	-	
	Total Operations and Capital	-	39,580	85,577	49,760	239,700	
	Total Budget	-	181,683	116,002	248,249	239,700	-3.44%



Economic Development FY23 Budget

Budget Summary		
Personnel Expense	\$	103,769
Operating Expenses		160,500
Total Budget	\$	264,269
FTE		1.00





**GENERAL FUND 100 - EXPENDITURES
FY 2023 PROPOSED BUDGET**

2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget
-------------	-------------	---------------------------	----------------	-------------

ECONOMIC DEVELOPMENT

7510-511100	Eco Dev - Salaries & Wages	113,973	120,035	71,152	62,010	76,952
7510-511500	Eco Dev - Stipends	-	-	120	-	480
7510-512100	Eco Dev - Health Insurance	19,569	20,919	15,182	15,096	13,099
7510-512101	Eco Dev - Health Reimbursement	-	66	68	600	775
7510-512120	Eco Dev - Dental Insurance	987	1,019	725	698	757
7510-512140	Eco Dev - Life Insurance	172	168	91	84	84
7510-512160	Eco Dev - Long Term Disability	421	420	267	239	308
7510-512200	Eco Dev - FICA Expense	6,645	7,148	4,160	3,845	4,771
7510-512300	Eco Dev - Medicare	1,554	1,672	973	899	1,116
7510-512400	Eco Dev - Retirement Contributions	6,222	7,776	5,601	4,378	5,427
Total Salaries and Benefits		149,544	159,223	98,338	87,849	103,769
7510-521210	Eco-Dev - Professional Services	-	4,364	59,920	102,000	127,000
7510-521355	Eco-Dev - Grant Implementation	-	4,985	-	-	-
7510-521360	Eco Dev - Software Maint	204	900	-	-	7,500
7510-522305	Eco Dev - Locality Dev Business Events	-	96	-	2,000	4,500
7510-523310	Eco Dev - Postage	-	-	-	500	500
7510-523400	Eco Dev - Printing & Binding	1,041	1,488	80	1,300	1,500
7510-523500	Eco Dev - Advertising	7,320	1,055	-	1,000	-
7510-523505	Eco Dev - Communications	-	-	419	1,338	-
7510-523520	Eco Dev - Tourism	-	100	-	1,000	5,500
7510-523600	Eco Dev - Travel	2,356	-	-	4,500	6,000
7510-523601	Eco Dev - Travel	119	-	-	-	-
7510-523610	Eco Dev - Registrations & Training	2,999	2,620	-	2,000	2,250
7510-523615	Eco Dev - Training-Authority	-	220	305	2,000	2,250
7510-523710	Eco Dev - Dues	-	-	-	2,000	1,500
7510-523900	Eco Dev - Other Expenses	413	232	1,137	1,000	1,000
7510-523915	Eco Dev - Other Expenses-Authority	-	76	-	500	500
7510-531100	Eco Dev - Oper Supplies & Mat	1,923	-	109	500	500
7510-572010	ED Authority Bd Payments to Others	13,000	-	-	-	-
7520-531750	Eco Dev - Uniforms	-	-	-	120	-
Total Operations and Capital		29,375	16,136	61,971	121,758	160,500
Total Budget		178,919	175,359	160,309	209,607	264,269

26.08%



**GENERAL FUND 100 - EXPENDITURES
FY 2023 PROPOSED BUDGET**

		2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget	
<u>OTHER USES</u>							
9000-611350	Transfer To Capital Projects	1,077,478	141,756	613,124	432,000	463,103	
9000-611208	Transfer to Federal Seizures	251,508	-	-	-	-	
9000-611371	Transfer to Capital Projects Fund 371	-	1,198,057	-	-	-	
9000-611270	Transfer To Fund 270 DAPS	35,000	35,000	-	50,000	50,000	
9000-611400	Transfer To Downtown Dev	855,094	855,094	886,092	890,971	831,388	
9000-611555	Transfer To Stormwater	107,580	-	-	-	-	
Total Budget		2,326,660	2,229,907	1,499,216	1,372,971	1,344,491	-2.07%
GENERAL FUND TOTAL EXPENDITURES		9,719,009	9,325,818	7,022,607	10,408,013	10,833,888	4.09%



**Confiscated
Assets Budget
FY2023**



**FEDERAL CONFISCATED ASSETS FUND 208
FY 2023 PROPOSED BUDGET**

REVENUES:

	2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget
33-1000-000000 Confiscations	128,477	22,895	761	10,000	10,000
36-1000-000001 Interest Revenue	-	-	-	-	-
39-1200-000100 Transfer From General Fund	251,508	-	-	-	-
90-9200-000000 Budgeted Use of Fund Balance	-	-	-	-	70,000
TOTAL REVENUES	379,984	22,895	761	10,000	80,000

EXPENDITURES:

3222-521370 Bank Charges	-	18.00	-	-	-
3222-523900 Seizure - Other Expenses	-	15,000.00	-	-	-
3222-523610 Registrations & Trainings	2,660	-	-	10,000	-
3222-546000 Vehicles	124,671	36,197	-	-	80,000
3222-546400 Seizure - Other Capital Equip	-	27,500.00	-	-	-
TOTAL EXPENDITURES	127,331	78,715	-	10,000	80,000

OTHER USES:

9000-611371 Transfer To Cap Proj Fd 371	-	53,075	-	-	-
	-	53,075	-	-	-



**STATE CONFISCATED ASSETS FUND 210
FY 2023 PROPOSED BUDGET**

REVENUES:

	2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget
35-1300-000001 Confiscations	-	90	-	10,000	10,000
35-1300-000003 Sale Of Confiscated Property	-	-	-	-	-
35-1900-000001 MCS Distributions	-	-	-	-	-
36-1000-000001 Interest Revenue	117	111	79	100	100
TOTAL REVENUES	117	201	79	10,100	10,100

EXPENDITURES:

3222-523900 Other Expenses	-	-	-	-	-
3222-523610 Registrations & Trainings	-	-	-	10,100	10,100
3222-531600 Seizure - Computers < \$5,000	-	-	2,210	-	-
3222-546000 Vehicles	-	-	-	-	-
3223-523610 Registrations & Trainings		7,260	-	-	-
TOTAL EXPENDITURES	-	7,260	2,210	10,100	10,100



Hotel/Motel Fund
Budget FY2023



**HOTEL/MOTEL FUND 275
FY 2023 PROPOSED BUDGET**

Description	2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget
-------------	-------------	-------------	---------------------------	-------------	-------------

REVENUES:

Hotel/Motel Excise Tax	-	618	6,050	5,000	6,300
Galleria Refund	-	-	903	-	830
Budgeted Use of Fund Balance	-	-	-	232	
<u>TOTAL REVENUES</u>	0	618	6,953	5,232	7,130

EXPENDITURES:

Advertising	-	-	-	-	3,000
Payments to Other Agencies	-	386	2,621	3,125	3,938
Other Expenses	-	-	-	2,107	192
<u>TOTAL DEBT SERVICE</u>	0	386	2,621	5,232	7,130



Impact Fees

Budget

FY2023



**IMPACT FEE FUND 365
FY 2023 PROPOSED BUDGET**

REVENUES:

	2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget
Impact Fees - Public Safety	54,614	209,994	218,484	58,904	210,000
Impact Fees - Recreation	105,785	97,057	112,881	127,522	100,000
Impact Fees-Public - Administration	4,812	9,342	9,940	5,592	9,000
TOTAL REVENUES	165,211	316,393	341,306	192,018	319,000

EXPENDITURES:

Transfer To General Fund	10,357	-	-	-	-
Transfer To Development Fund	172,429	86,000	54,204	54,204	111,299
Transfer To Capital Project Fund	56,515	-	-	-	-
Bank Service Charges	60	-	-	-	-
TOTAL EXPENDITURES	239,361	86,000	54,204	54,204	111,299



Downtown Development

Authority

Budget FY2023



**DOWNTOWN DEVELOPMENT AUTHORITY FUND 400
FY 2023 PROPOSED BUDGET**

Description	2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget
-------------	-------------	-------------	---------------------------	-------------	-------------

DEBT SERVICE BUDGET

REVENUES:

Transfer From Impact Fees	172,429	172,429	86,000	54,204	111,299
Transfer From General Fund	820,094	820,094	820,094	890,971	831,388
Transfer From Series A Bond Proceeds	-	-	-	-	136,840
Budgeted Use of Fund Balance	-	-	42,751	-	63,621

<u>TOTAL REVENUES</u>	992,523	992,523	948,845	945,175	1,143,148	20.95%
------------------------------	----------------	----------------	----------------	----------------	------------------	---------------

EXPENDITURES:

Principal Debt Retirement	696,000	397,000	724,000	836,948	741,000
Interest Expense	252,062	181,409	393,225	106,863	400,784
Fiscal Agent Fees	850	850	2,160	-	-
Service Fees	120	-	-	1,364	1,364

<u>TOTAL DEBT SERVICE</u>	949,032	579,259	1,119,385	945,175	1,143,148	20.95%
----------------------------------	----------------	----------------	------------------	----------------	------------------	---------------



Sanitation
Fund Budget
FY2023



**SANITATION FUND 540
FY 2023 PROPOSED BUDGET**

2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget
-------------	-------------	---------------------------	-------------	-------------

REVENUES:

34-4500-000001	Refuse Collection Charges	1,229,349	1,389,006	1,041,911	1,329,180	1,410,000
34-4510-000002	Brush Pick-Up	118	195	130	-	-
34-4510-000003	Other Household Pickup	2,164	3,715	4,789	2,500	7,000
34-4510-000004	Lost/Damaged Cart Fee	30	435	465	500	500
34-9110-000001	Penalties & Interest	24,122	26,042	23,485	10,000	10,000
34-9300-000003	Sanitation-Administrative Fees	-	-	85	-	-
36-1000-000001	Investment Income	9,632	449	327	1,000	300
38-9000-000099	Miscellaneous Revenue	725	20	47,531	-	-
39-1200-000505	Transfer From General Fund	40,000	-	-	-	-
99-4220-000000	Budgeted Use Of Fund Balance	-	-	-	376,049	527,890

TOTAL REVENUES

1,306,140	1,419,862	1,118,722	1,719,229	1,955,690
------------------	------------------	------------------	------------------	------------------

13.75%

EXPENDITURES:

4520-511100	Solid Waste - Salaries & Wages	302,197	291,050	282,055	380,377	414,473
4520-511300	Solid Waste - Salaries (Overtime)	4,115	6,080	8,408	5,000	5,000
4520-511500	Solid Waste-Stipends	-	-	-	-	480
4520-512100	Solid Waste - Health Insurance	42,514	38,698	36,178	54,795	51,158
4520-512101	Solid Waste - Health Reimb. Acct	-	107	267	14,100	11,300
4520-512120	Solid Waste - Dental Insurance	2,788	10,099	4,099	3,860	4,286
4520-512140	Solid Waste - Life Insurance	707	678	640	924	924
4520-512160	Solid Waste - Long Term Disability	964	737	847	1,464	1,635
4520-512200	Solid Waste - FICA Expense	17,677	17,551	17,325	23,893	25,649
4520-512300	Solid Waste - Medicare	4,134	4,167	4,060	5,588	5,998
4520-512400	Solid Waste - Retirement Contributions	(1,946)	18,903	13,615	26,855	28,853
4520-512600	Solid Waste - Unemployment Costs	3,156	-	-	-	-
4520-512700	Solid Waste - Worker's Compensation	5,205	11,871	12,690	17,032	14,477
Total Salaries and Benefits		381,510	399,941	380,184	533,888	564,232



**SANITATION FUND 540
FY 2023 PROPOSED BUDGET**

		2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget	
4520-521210	Solid Waste - Audit	8,460	3,420	2,997	4,020	4,200	
4520-521215	Solid Waste-Professional Services	-	56,380	1,500	-	5,756	
4520-521270	Solid Waste - Employee Screenings	403	131	190	800	800	
4520-521340	Solid Waste - Billing Services	47,407	27,290	14,027	15,000	33,000	
4520-521355	Solid Waste - Contract Labor (Recycling)	-	45,684	-	-	-	
4520-521360	Solid Waste - Software Maintenance	8,489	6,165	-	11,000	-	
4520-521370	Solid Waste - Bank Charges	4,768	-	-	-	-	
4520-522200	Solid Waste - Repairs & Maintenance	-	-	-	-	20,000	
4520-522210	Solid Waste - Maintenance Contracts	3,181	3,536	2,920	6,500	6,500	
4520-523100	Solid Waste - Liability Insurance	-	26,962	22,669	30,291	32,423	
4520-523200	Solid Waste - Telephone	2,537	833	87	3,600	3,263	
4520-523220	Solid Waste - Cable TV	496	732	533	625	760	
4520-523230	Solid Waste - Internet Services	283	292	218	3,456	2,052	
4520-523300	Solid Waste - Postage Meter	7,100	4,343	135	1,140	969	
4520-523310	Solid Waste - Postage	-	-	-	500	500	
4520-523500	Solid Waste - Advertising	2,135	2,062	1,973	3,000	3,000	
4520-523600	Solid Waste - Travel	-	-	-	250	250	
4520-523610	Solid Waste - Registrations & Training	-	-	-	1,000	3,000	
4520-523900	Solid Waste - Other Expenses	362	714	270	1,500	1,500	
4520-531100	Solid Waste - Oper Supplies & Mat	1,359	2,381	1,793	4,000	4,000	
4520-531120	Solid Waste - Printer Toner/Ink	1,601	-	28	-	-	
4520-531200	Solid Waste - Electricity	-	7,469	5,880	10,818	11,495	
4520-531210	Solid Waste - Natural Gas	3,700	1,754	1,989	3,600	2,040	
4520-531220	Solid Waste - Gasoline	1,189	225	155	1,000	2,500	
4520-531220	Solid Waste - Water & Sewer	-	-	-	2,040	3,600	
4520-531230	Solid Waste - Diesel	38,559	27,186	23,194	50,000	50,000	
4520-531530	Solid Waste - Landfill	217,328	269,574	171,698	285,000	300,000	
4520-531610	Solid Waste - Other Equipment < \$5,000	2,991	-	-	3,000	3,000	
4520-531660	Solid Waste - Dumpsters	-	-	-	1,200	1,200	
4520-531665	Solid Waste - Garbage Carts	24,993	21,961	30,274	25,000	152,000	
4520-531700	Solid Waste - Uniforms	3,462	5,739	4,193	6,000	6,500	
4520-546000	Solid Waste - Vehicles	-	-	-	288,000	301,800	
4520-551000	Solid Waste - Indirect Cost	275,000	250,000	157,688	210,251	210,251	
6120-521355	Solid Waste - Contract Labor (Recycling)	108,851	54,826	72,987	164,640	190,500	
6120-522140	Solid Waste - Beautification Landscaping	-	5,615	-	34,600	34,600	
4520-561000	Solid Waste - Depreciation Expense	44,951	69,936	-	-	-	
4520-574000	Solid Waste - Bad Debt Expense	34,849	-	-	13,509	-	
Total Operations and Capital		844,454	895,210	517,395	1,185,340	1,391,458	
Total Budget		1,225,964	1,295,151	897,578	1,719,229	1,955,690	13.75%



Stormwater
Fund Budget
FY2023

**STORMWATER FUND 555
FY 2023 PROPOSED BUDGET**



2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget
----------------	-------------	---------------------------	-------------	-------------

REVENUES:

34-4300-000000 Stormwater Charges	485,361	500,083	503,339	505,000	505,000
34-4310-000000 Detention Pond Charges	30,099	30,099	113,163	42,102	50,000
34-4310-000001 Detention Pond Charges-Pinebluff	-	-	-	-	149,358
39-1200-000100 Transfer From General Fund	107,580	-	-	-	-
99-4220-000000 Budgeted Use Of Fund Balance	-	-	-	151,649	44,224

TOTAL REVENUES

623,041	530,182	616,502	698,751	748,582
----------------	----------------	----------------	----------------	----------------

7.13%

EXPENDITURES:

4450-511100 Storm Water - Salaries & Wages	44,928	49,407	74,995	111,244	136,615
4450-511500 Storm Water - Stipends	-	-	-	-	480
4450-512100 Storm Water - Health Insurance	10,221	10,480	13,911	12,878	24,018
4450-512101 Storm Water - Health Reimbursement Acct	-	10	215	3,800	3,825
4450-512120 Storm Water - Dental Insurance	669	698	877	1,021	1,719
4450-512140 Storm Water - Life Insurance	84	84	126	168	252
4450-512160 Storm Water - Long Term Disability	137	149	310	428	534
4450-512200 Storm Water - FICA Expense	2,462	2,517	4,269	6,897	8,271
4450-512300 Storm Water - Medicare	576	589	998	1,613	1,934
4450-512400 Storm Water - Retirement Contributions	(16,868)	12,700	4,514	7,854	9,418
4450-512700 Storm Water - Worker's Compensation	1,157	2,968	3,173	4,258	3,619
Total Salaries and Benefits	43,365	79,601	103,387	150,161	190,685
4450-521210 Storm Water - Audit	2,500	90,091	1,124	1,005	1,050
4450-521215 Storm Water - Professional Services	-	-	-	-	1,439
4450-521230 Storm Water - Infrastructure Enginrg	63,408	37,562	2,555	50,000	50,000
4450-521270 Storm Water - Employee Screenings	37	89	-	200	200
4450-521350 Storm Water - Infr Contr Labor	26,590	27,550	11,020	35,000	33,100
4450-521360 Storm Water - Dev Software Maint	-	-	135	1,500	1,500
4450-521370 Storm Water - Bank Charges	1,151	-	-	-	-
4450-522200 Storm Water - Repairs & Maint	100,757	24,747	110,391	244,387	247,487
4450-522210 Storm Water - Maint Contracts	3,181	884	2,436	1,553	1,553
4450-523100 Storm Water - Liability Insurance	-	6,741	5,667	7,573	8,106
4450-523200 Storm Water - Telephone	428	155	-	900	816
4450-523210 Storm Water - Cellular Phone	2,740	800	684	1,000	-
4450-523230 Storm Water - Internet Services	50	71	55	864	513
4450-523310 Storm Water - Postage	-	46	34	785	242
4450-523500 Storm Water - Advertising	-	280	-	500	500
4450-523600 Storm Water - Travel	-	-	-	250	250
4450-523610 Storm Water - Reg & Training	732	2,487	2,397	3,500	3,500
4450-523900 Storm Water - Other Expenses	270	454	-	-	-
4450-531100 Storm Water - Oper Supplies & Mat	776	1,979	400	1,500	1,500
4450-531120 Storm Water - Printer Toner/Ink	529	-	-	-	-
4450-531200 Storm Water - Electricity	-	1,867	1,470	2,705	2,874
4450-531210 Storm Water - Natural Gas	-	451	497	900	510
4450-531220 Storm Water - Gasoline	865	594	702	2,000	2,000

**STORMWATER FUND 555
FY 2023 PROPOSED BUDGET**



		2020 Actual	2021 Actual	Actual as of 3/31/2022	2022 Budget	2023 Budget	
4450-531220	Storm Water - Water & Sewer	-	-	-	510	900	
4450-531700	Storm Water - Uniforms	413	387	436	500	500	
4450-561000	Storm Water - Depreciation Expense	14,657	14,091	-	-	-	
4450-574000	Storm Water - Bad Debt Expense	44,051	(27,732)	-	12,000	-	
4460-522200	Detention Pond - Repairs & Maint	28,000	28,000	28,000	30,100	50,000	
4460-541400	Detention Pond Reconstruction	-	-	83,064.00	149,358	149,358	
	Total Operations and Capital	291,136	211,594	251,067	548,589	557,897	
	Total Budget	334,502	291,195	354,454	698,751	748,582	7.13%



Budget FY2023

Authorized Positions



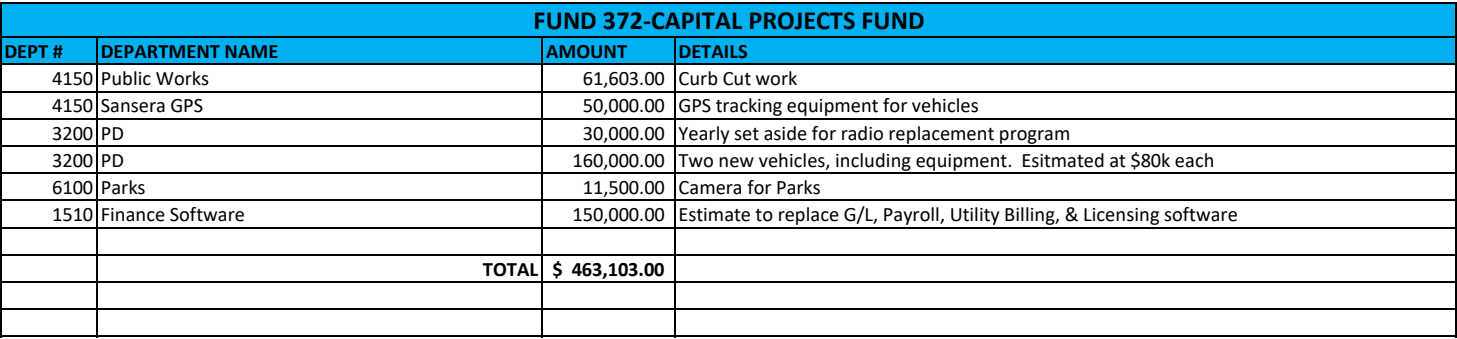
AUTHORIZED POSITIONS

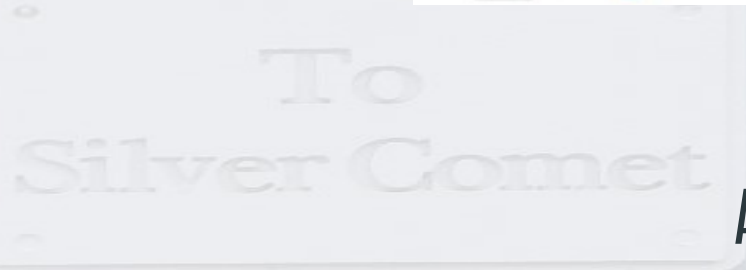
Function / Program	2020	2021	2022	2023
General Administration				
City Council	6.0	6.5	6.5	6.5
Administration	10.0	11.0	13.0	12.75
Information Services	0.0	0.0	0.0	1.0
Municipal Court	2.0	2.0	2.0	2.0
Total General Administration	18.0	19.5	21.5	22.25
Culture & Recreation				
Parks & Recreation	3.0	3.0	3.0	5.0
Senior Center	1.0	0.5	0.5	0.5
Museum	1.0	0.5	0.5	0.5
Total Culture & Recreation	5.0	4.0	4.0	6.0
Housing & Development				
Quality of Life	2.0	2.0	2.0	0.0
Economic Development	2.0	2.0	2.0	1.0
Community Development	5.0	5.0	5.0	5.0
Total Housing & Development	9.0	9.0	9.0	6.0
Public Safety				
Police	34	34	33.5	31
Total Public Safety	34.0	34.0	33.5	31.0
Public Works				
Building Maintenance	2.0	2.0	2.0	2.0
Fleet Maintenance	2.0	1.0	1.0	1.0
Streets / ROW / Infrastructure	6.0	5.0	5.0	4.0
Total Public Works	10.0	8.0	8.0	7.0
Sanitation	9.0	9.0	11.0	11.0
Stormwater	2.0	2.0	2.0	3.0
	87.0	85.5	89.0	86.25



Budget FY2023

Capital Projects





Appendix A

Elected Officials MITs



City Council most important tasks (MIT's) for period FEB 2022-JUNE 2023

The City Council adopted various planning documents, including its Comprehensive Plan and Strategic Plan, to create a methodology to prioritize projects while connecting the City's work plans and budget decisions to its overall community goals.

The City Council did have an opportunity to meet with the City Manager and her leadership team in February 2022 to identify 5-7 MIT's (most important tasks) to focus on for the remainder of FY2022 through FY2023.

Each strategic priority includes the initiatives identified by the elected body. The purpose of the exercise was to align the elected official initiatives with the City's vision and mission statements and related strategic priorities. The strategic priorities also included elements of the city staff developed core values.

VISION

Powder Springs is a city inspired by the past, invigorated by the present and innovative about the future.

MISSION

The City of Powder Springs government residents and businesses working together to promote a safe, economically secure and stimulating city where people want to visit and call home.

STRATEGIC PRIORITIES

Create destinations that appeal to residents and visitors.
Develop and promote a safe city.

Create an atmosphere of community.
Attract and retain businesses.
Governance and efficient operations.

ELECTED OFFICIAL INITIATIVES FY 22 – FY 24 remain unchanged

Critical staffing needs
Commercial development
Downtown development
Tourism and increasing our share of Cobb tourism

Downtown parking
Preparing for growth and change
Youth program
Finance

Strategic Priority 1 - Create destinations that appeal to residents and visitors

OVERVIEW

Create attractive and exciting recreational and educational destinations that appeal to residents of all ages and attract new and returning visitors

GOAL	ACTION ITEMS	PRIMARY RESPONSIBILITY*	SUCCESS MEASURES
DOWNTOWN DEVELOPMENT AND PARKING	<ul style="list-style-type: none"> • Parking plan implementation • Urban redevelopment plan implementation 	<ul style="list-style-type: none"> • DDA • Potential developers • Community Development • Professional services/vendors 	<ul style="list-style-type: none"> • Continued Public private partnership in downtown; • Continued Property acquisition • Complete municipal building • Begin parking improvements
COMMERCIAL DEVELOPMENT	<ul style="list-style-type: none"> • Investment in strategic enterprises 	<ul style="list-style-type: none"> • DAPS • PSBG • Chamber • Ga Dept Econ Development • Potential developers 	<ul style="list-style-type: none"> • Public private partnerships • Town Hall meetings • Enhanced coordination with partners and establish new partnerships • Implement annexation strategy
SAFETY & PROTECTING COMMUNITY	<ul style="list-style-type: none"> • Neighborhood safety component 	<ul style="list-style-type: none"> • Churches • Police Department • Parks Department • PSTF 	<ul style="list-style-type: none"> • P4 program prep re: students/families, including learning gap • Review of policies and update certification • Beautification awards
TOURISM AND INCREASING SHARE OF COBB TOURISM	<ul style="list-style-type: none"> • Enhance downtown vision and recreational opportunities 	<ul style="list-style-type: none"> • Cobb Travel & Tourism • PSBG • Parks Department • 	<ul style="list-style-type: none"> • Construct Connection to Silver Comet – • Update Signage • Continued Events, including arts connection • Begin park projects • Implement ARPA

Strategic Priority 2 – Develop and promote a safe city

OVERVIEW

Provide a safe environment where residents can work, play and live throughout the community

GOAL	ACTION ITEMS	PRIMARY RESPONSIBILITY*	SUCCESS MEASURES
SAFETY & PROTECTING COMMUNITY	<ul style="list-style-type: none"> Partnership with community to support community policing initiatives, code enforcement and stormwater management using dashboarding technology Implement intersection improvements Communicating preparedness 	<ul style="list-style-type: none"> Cobb Soil & Water Conservation District GA Association of Conservation Districts Community Development Police Department Court Services Public Works 	<ul style="list-style-type: none"> Stormwater assessments Stormwater repairs Code enforcement enhancement Supporting residents and businesses impacted by pandemic with grants or funding support Forest Hill/PS Rd project Intersection improvements Signage at roundabout
PREPARING FOR GROWTH AND CHANGE	<ul style="list-style-type: none"> Plan and implement SPLOST transportation improvements Infrastructure upgrades 	<ul style="list-style-type: none"> Development authorities Cobb DOT Georgia DOT Community Development Police Department 	<ul style="list-style-type: none"> Review infrastructure and staffing needs to address growth
YOUTH AMBASSADOR PROGRAM	<ul style="list-style-type: none"> Expand and enhance youth program 	<ul style="list-style-type: none"> Churches & service organizations Police Department Parks Department Schools Powder Springs Task Force 	<ul style="list-style-type: none"> Partnerships with local schools Review of Douglas, Ga program

Strategic Priority 3 - Create an atmosphere of community

OVERVIEW

Develop partnerships and collaborations between the City, businesses and residents.

GOAL	ACTION ITEMS	PRIMARY RESPONSIBILITY*	SUCCESS MEASURES
SAFETY & PROTECTING COMMUNITY	<ul style="list-style-type: none"> Community policing Use of dashboard technology to coordinate code enforcement and stormwater mgmt. Expand communications with public 	<ul style="list-style-type: none"> DDA Potential developers Community Development Police Department Public Works Department IT Communications 	<ul style="list-style-type: none"> Continued dialogue on inclusiveness Improved public reporting for all strategic initiatives
PREPARING FOR GROWTH AND CHANGE	<ul style="list-style-type: none"> Downtown parking program Revitalized neighborhoods and commercial corridors Implement SPLOST projects 	<ul style="list-style-type: none"> DAPS Potential developers Cobb DOT Georgia DOT Community Development Police Department Public Works Department 	<ul style="list-style-type: none"> Implement annexation strategy Successful adoption of ordinance relating to neighborhood impacts resulting from investor owned properties
YOUTH PROGRAM	<ul style="list-style-type: none"> Expand and enhance youth program(s) 	<ul style="list-style-type: none"> Churches and service organizations Police Department Parks Department 	<ul style="list-style-type: none"> Expand P4 meetings Implementation P4 initiative
TOURISM/ INCREASING SHARE OF COBB TOURISM	<ul style="list-style-type: none"> Support community recreational events that are safe and inclusive 	<ul style="list-style-type: none"> Cobb Travel & Tourism City & County Parks Departments Local recreation associations 	<ul style="list-style-type: none"> Connect Dillard Trialhead to Park Implement ARPA Begin OLM connection Expand/update Signage esp trail Events Inclusive Museum

Strategic Priority 4 – Attract and retain businesses

OVERVIEW

Create and maintain an environment necessary for targeted businesses to begin, grow and prosper in order to provide high paying jobs and a diverse tax base.

GOAL	ACTION ITEMS	PRIMARY RESPONSIBILITY*	SUCCESS MEASURES
DOWNTOWN DEVELOPMENT AND PARKING	<ul style="list-style-type: none"> Partnership proposal for a structured or offsite downtown parking program Implement urban redevelopment plan 	<ul style="list-style-type: none"> DDA Potential developers Community Development 	<ul style="list-style-type: none"> Public private partnerships Land acquisition Complete muni bldg and expand parking
COMMERCIAL DEVELOPMENT	<ul style="list-style-type: none"> Develop business model partnership to enhance annexation efforts Explore opportunities for additional development partnerships and incentives Transportation improvements, including curb cuts on 278 	<ul style="list-style-type: none"> DAPS PSBG Chamber (Select Cobb) Ga Dept Econ Development Potential developers Ga Power & GMA Cobb Development Authority Paulding Econ Dev Dept City of Austell GDOT Dis. Engineer 	<ul style="list-style-type: none"> Meeting with state re: curb cuts Participate in county transportation planning effort Business recognition and awards Developers day Brownsville Rd project
SAFETY & PROTECTING COMMUNITY	<ul style="list-style-type: none"> Community policing/police training Use of dashboard technology to coordinate code enforcement and stormwater mgmt 	<ul style="list-style-type: none"> Churches Police Department Parks Department Schools IT 	<ul style="list-style-type: none"> Review properties under vacant property ordinances Updated city facility R&M plan Scenario and de-escalation training Improve recycling program Enhanced Code Enf.

GOAL	ACTION ITEMS	PRIMARY RESPONSIBILITY*	SUCCESS MEASURES
PREPARING FOR GROWTH AND CHANGE	<ul style="list-style-type: none"> • Explore opportunities for additional development partnerships 	<ul style="list-style-type: none"> • Development authorities • Community Development • Private developers 	<ul style="list-style-type: none"> • Implement annexation strategy • Diversify tax base
FINANCE	<ul style="list-style-type: none"> • Generate additional revenues 	<ul style="list-style-type: none"> • Finance • Ga Department Econ Dev • Private partners 	<ul style="list-style-type: none"> • Continue developing financial policies • Fee review
TOURISM/ INCREASING SHARE OF COBB TOURISM	<ul style="list-style-type: none"> • Enhance recreational opportunities 	<ul style="list-style-type: none"> • Public • Cobb Travel & Tourism • PSBG • Parks Department 	<ul style="list-style-type: none"> • Programming to increase park use • Beautification award • Recreation/Senior/Multi-purpose center

Strategic Priority 5 – Governance and efficient operations

OVERVIEW

Implement tools to create efficiencies in service delivery that provide value to the customer.

GOAL	ACTION ITEMS	PRIMARY RESPONSIBILITY*	SUCCESS MEASURES
CRITICAL STAFFING	<ul style="list-style-type: none"> Implement dashboarding technology to improve communications and remote access Partner with providers to improve services and operational efficiencies in work processes 	<ul style="list-style-type: none"> CM IT Communications Outside Vendors 	<ul style="list-style-type: none"> SharePoint/technology use Zoom/remote mtgs Recommendations relating to public data tools and work process tools Community survey Telework policy Staffing analysis Compensation, including MC
FINANCE	<ul style="list-style-type: none"> Generate additional revenues Evaluate non-labor costs 	<ul style="list-style-type: none"> CM Finance HR 	<ul style="list-style-type: none"> Policy development & SOPs Cost reduction review Cash flow forecasting

City Council most important tasks (MIT's) for period through 6/30/2021

The City Council adopted various planning documents, including its Comprehensive Plan and Strategic Plan, to create a methodology to prioritize projects while connecting the City's work plans and budget decisions to its overall community goals.

After a delay resulting from COVID-19 restrictions, the City Council did have an opportunity to meet with the City Manager, her leadership team and the City's economic development and organizational structure consultant at a fall retreat in October 2020 to identify 5 MIT's (most important tasks) to focus on for the remainder of FY2021.

Each strategic priority includes the initiatives identified by the elected body in advance of the retreat. The purpose of the exercise was to align the elected official initiatives with the City's vision and mission statements and related strategic priorities. The strategic priorities also included elements of the city staff developed core values.

VISION

Powder Springs is a city inspired by the past, invigorated by the present and innovative about the future.

MISSION

The City of Powder Springs government residents and businesses working together to promote a safe, economically secure and stimulating city where people want to visit and call home.

STRATEGIC PRIORITIES

Create destinations that appeal to residents and visitors.

Develop and promote a safe city.

Create an atmosphere of community.

Attract and retain businesses.

Governance and efficient operations.

ELECTED OFFICIAL INITIATIVES FY21

Critical staffing needs

Commercial development

Downtown development

Tourism and increasing our share of Cobb tourism

Downtown parking

Preparing for growth and change

Youth program

Finance

2/21/22 STATUS: GREEN=COMPLETE; BLUE=ONGOING OR UNDERWAY;
RED=DELAYED

Strategic Priority 1 - Create destinations that appeal to residents and visitors

OVERVIEW

Create attractive and exciting recreational and educational destinations that appeal to residents of all ages and attract new and returning visitors

GOAL	ACTION ITEMS	PRIMARY RESPONSIBILITY*	SUCCESS MEASURES
DOWNTOWN DEVELOPMENT AND PARKING	<ul style="list-style-type: none"> Partnership proposal for a structured or offsite downtown parking program Urban redevelopment plan implementation 	<ul style="list-style-type: none"> DDA Potential developers Community Development Professional services/vendors 	<ul style="list-style-type: none"> Public private partnership in downtown; recruit developer Property acquisition Design build public facility Town Hall meetings Infrastructure funding (Rural Ga)
COMMERCIAL DEVELOPMENT	<ul style="list-style-type: none"> Investment in strategic enterprises 	<ul style="list-style-type: none"> DAPS PSBG Chamber Ga Dept Econ Development Potential developers 	<ul style="list-style-type: none"> Public private partnership Town Hall meetings Enhanced coordination with partners and establish new partnerships Revise annexation strategy Successful adoption of new incentives ordinance and potential new zoning categories for technology and logistics businesses
SAFETY & PROTECTING COMMUNITY	<ul style="list-style-type: none"> Neighborhood safety component 	<ul style="list-style-type: none"> Churches Police Department Parks Department PSTF 	<ul style="list-style-type: none"> P4 program prep re: students/families Review of policies
TOURISM AND INCREASING SHARE OF COBB TOURISM	<ul style="list-style-type: none"> Enhance downtown vision and recreational opportunities 	<ul style="list-style-type: none"> Cobb Travel & Tourism PSBG Parks Department 	<ul style="list-style-type: none"> Connection to Silver Comet – grant application Signage Marketing website Events

Strategic Priority 2 – Develop and promote a safe city

OVERVIEW

Provide a safe environment where residents can work, play and live throughout the community

GOAL	ACTION ITEMS	PRIMARY RESPONSIBILITY*	SUCCESS MEASURES
SAFETY & PROTECTING COMMUNITY	<ul style="list-style-type: none"> Partnership with community to support community policing initiatives, code enforcement and stormwater management using dashboarding technology Implement intersection improvements Communicating preparedness 	<ul style="list-style-type: none"> Cobb Soil & Water Conservation District GA Association of Conservation Districts Community Development Police Department Court Services Public Works 	<ul style="list-style-type: none"> Stormwater repair/replacement plan Stormwater repairs Communications to public – survey Code enforcement enhancement
PREPARING FOR GROWTH AND CHANGE	<ul style="list-style-type: none"> Plan and implement SPLOST transportation improvements Infrastructure upgrades 	<ul style="list-style-type: none"> Development authorities Cobb DOT Georgia DOT Community Development Police Department 	<ul style="list-style-type: none"> Review infrastructure needs (ie intersections, transit, catch basin)
YOUTH AMBASSADOR PROGRAM	<ul style="list-style-type: none"> Expand and enhance youth program 	<ul style="list-style-type: none"> Churches & service organizations Police Department Parks Department Schools Powder Springs Task Force 	<ul style="list-style-type: none"> Partnerships with local schools Review of Douglas, Ga program

Strategic Priority 3 - Create an atmosphere of community

OVERVIEW

Develop partnerships and collaborations between the City, businesses and residents.

GOAL	ACTION ITEMS	PRIMARY RESPONSIBILITY*	SUCCESS MEASURES
SAFETY & PROTECTING COMMUNITY	<ul style="list-style-type: none"> Partnership proposal for a structured or offsite downtown parking program Community policing Use of dashboard technology to coordinate code enforcement and stormwater mgmt. Expand communications with public 	<ul style="list-style-type: none"> DDA Potential developers Community Development Police Department Public Works Department IT Communications 	<ul style="list-style-type: none"> Continued dialogue on inclusiveness Improved public reporting for all strategic initiatives including code enforcement and stormwater management
PREPARING FOR GROWTH AND CHANGE	<ul style="list-style-type: none"> Downtown parking program Revitalized neighborhoods and commercial corridors Implement SPLOST projects 	<ul style="list-style-type: none"> DAPS Potential developers Cobb DOT Georgia DOT Community Development Police Department Public Works Department 	<ul style="list-style-type: none"> Update annexation strategy Update available inventory of sites Successful adoption of new incentives ordinance and potential new zoning categories for technology and logistics businesses
YOUTH PROGRAM	<ul style="list-style-type: none"> Expand and enhance youth program(s) 	<ul style="list-style-type: none"> Churches and service organizations Police Department Parks Department 	<ul style="list-style-type: none"> Implementation P4 initiative
TOURISM/ INCREASING SHARE OF COBB TOURISM	<ul style="list-style-type: none"> Support community recreational events that are safe and inclusive 	<ul style="list-style-type: none"> Cobb Travel & Tourism City & County Parks Departments Local recreation associations 	<ul style="list-style-type: none"> Connection to Silver Comet – grant application Signage Marketing website Events

Strategic Priority 4 – Attract and retain businesses

OVERVIEW

Create and maintain an environment necessary for targeted businesses to begin, grow and prosper in order to provide high paying jobs and a diverse tax base.

GOAL	ACTION ITEMS	PRIMARY RESPONSIBILITY*	SUCCESS MEASURES
DOWNTOWN DEVELOPMENT AND PARKING	<ul style="list-style-type: none"> Partnership proposal for a structured or offsite downtown parking program Implement urban redevelopment plan 	<ul style="list-style-type: none"> DDA Potential developers Community Development 	<ul style="list-style-type: none"> Public private partnership Land acquisition Design build Parking/mobility review Town Hall meetings
COMMERCIAL DEVELOPMENT	<ul style="list-style-type: none"> Develop business model partnership to enhance annexation efforts Explore opportunities for additional development partnerships and incentives Transportation improvements, including curb cuts on 278 	<ul style="list-style-type: none"> DAPS PSBG Chamber (Select Cobb) Ga Dept Econ Development Potential developers Ga Power & GMA Cobb Development Authority Paulding Econ Dev Dept City of Austell GDOT Dis. Engineer 	<ul style="list-style-type: none"> Meeting with state re: curb cuts Participate in county transportation planning effort Enhanced inventory of available sites Successful adoption of new incentives ordinance and potential new zoning categories for technology and logistics businesses
SAFETY & PROTECTING COMMUNITY	<ul style="list-style-type: none"> Community policing/police training Use of dashboard technology to coordinate code enforcement and stormwater mgmt 	<ul style="list-style-type: none"> Churches Police Department Parks Department Schools IT 	<ul style="list-style-type: none"> Review properties under vacant property ordinances Updated city facility R&M plan Scenario and de-escalation training
PREPARING FOR GROWTH AND CHANGE	<ul style="list-style-type: none"> Explore opportunities for additional development partnerships and incentives 	<ul style="list-style-type: none"> Development authorities Community Development Private developers 	<ul style="list-style-type: none"> Update annexation strategy Update available inventory of sites Successful adoption of new incentives

GOAL	ACTION ITEMS	PRIMARY RESPONSIBILITY*	SUCCESS MEASURES
			ordinance and potential new zoning categories for technology and logistics businesses
FINANCE	<ul style="list-style-type: none"> Generate additional revenues 	<ul style="list-style-type: none"> Finance Ga Department Econ Dev Private partners 	<ul style="list-style-type: none"> Investment policy Fee review
TOURISM/ INCREASING SHARE OF COBB TOURISM	<ul style="list-style-type: none"> Enhance downtown vision and recreational opportunities 	<ul style="list-style-type: none"> Public Cobb Travel & Tourism PSBG Parks Department 	<ul style="list-style-type: none"> Vacation rental/AirBNB policy Review obstacles that may exist in entertainment district

Strategic Priority 5 – Governance and efficient operations

OVERVIEW

Implement tools to create efficiencies in service delivery that provide value to the customer.

GOAL	ACTION ITEMS	PRIMARY RESPONSIBILITY*	SUCCESS MEASURES
CRITICAL STAFFING	<ul style="list-style-type: none"> Implement dashboarding technology to improve communications and remote access Partner with providers to improve services and operational efficiencies in work processes 	<ul style="list-style-type: none"> CM IT Communications Outside Vendors 	<ul style="list-style-type: none"> Data tools such as employee self service in Edmunds Health screening app FOIA SharePoint use Zoom/remote mtgs Recommendations relating to public data tools and work process tools Community survey Telework policy Improved public reporting for all strategic initiatives including code enforcement and stormwater management
FINANCE	<ul style="list-style-type: none"> Generate additional revenues Evaluate non-labor costs 	<ul style="list-style-type: none"> CM Finance HR 	<ul style="list-style-type: none"> Investment policy Cost reduction review Pay in Class study Emergency cost reduction plan New or expanded revenue source

2/21/22 STATUS: GREEN=COMPLETE; BLUE=ONGOING OR UNDERWAY;
RED=DELAYED